



## WENATCHEE HIGH SCHOOL ATHLETIC DEPARTMENT

To: Returning Boys' Basketball Players, Parents & Community Members

From: Jim Beeson, Athletic Director

Re: Interview Process – Head Boys Basketball Coach

I would like to invite you to participate in the interview process for the new head boys' basketball coach for Wenatchee High School. We will be interviewing three applicants on Tuesday, April 25, 2023. I have selected an interview committee made up of myself, one parent, two current WHS head coaches and one returning basketball player. If you were not selected for the interview committee, you can still be a part of the process.

### **Process**

Each candidate for the job will go through a 30-minute Q&A with the interview committee and then be asked to conduct a 30 minute practice session in the main gym with some of our boys' basketball players. At the end of each practice session, there will be a 15-minute window for the players and anyone attending the practice session to interact and ask questions of the candidate. At the end of each session, anyone in attendance will have an opportunity to fill out an evaluation form on each candidate. The interview committee will gather everyone's comments and input on each candidate and use this information as they debrief and make a decision on who to hire.

### **Interview Time Line**

#### Candidate #1

5:00 pm – 5:30 pm	Panel Interview with the Interview Committee
5:40 pm – 6:10 pm	Practice Session with Team – WHS Main Gym
6:10 pm – 6:25 pm	Candidate Interaction Time with the Team & Audience

#### Candidate #2

6:15 pm – 6:45 pm	Panel Interview with the Interview Committee
6:55 pm – 7:25 pm	Practice Session with Team – WHS Main Gym
7:25 pm – 7:40 pm	Candidate Interaction Time with the Team & Audience

#### Candidate #3

7:30 pm – 8:00 pm	Panel Interview with the Interview Committee
8:10 pm – 8:40 pm	Practice Session with Team – WHS Main Gym
8:40 pm – 8:55 pm	Candidate Interaction Time with the Team & Audience

Please know that the Athletic Department and Wenatchee High School work very hard to create an interview process that helps WHS hire the best coach for our program. Email Jim Beeson at [beeson.j@wenatcheeschools.org](mailto:beeson.j@wenatcheeschools.org) or call at 907-252-5720 if you have any questions.

Jim Beeson  
District Athletic Director