

LITTLE ELM INDEPENDENT SCHOOL DISTRICT ATHLETIC GUIDELINES and CODE OF CONDUCT

The Little Elm Independent School District is committed to excellence in athletics as a part of a larger commitment to education.

The guiding principle behind LEISD's participation in University Interscholastic League activities is our belief in its educational value for our students. Secondary athletics promotes character traits of high value to personal development and success in later life. These include the drive to take one's talents to the highest level of performance; embracing the discipline needed to reach high standards; learning to work with others as a team pursuit of a common goal; and adherence to the codes of fairness and respect. **We believe that athletics is a PRIVILEGE, not a right, and with that privilege comes certain responsibilities such as integrity, respect, sportsmanship, character, honesty, and pride.**

LEISD's mission defines expectations both on the field and off. In the name of excellence, LEISD aims for a level of athletic performance that will frequently produce winning seasons and the realistic opportunity to compete for team or individual championships. Our mission also requires that LEISD athletes be students first, and we are committed to the physical and emotional well-being of student-athletes and to the social development of the whole person. We recognize that great demands are placed on students who participate in athletics, and we are committed to providing support to help them manage these demands and get the most out of their high school experience. Athletes are also expected to adhere to a level of conduct that brings credit to themselves and to their schools, and uphold the values of citizenship and service.

The mission of the athletics program ultimately is that of the Little Elm Independent School District itself: "to engage the mind, to elevate the spirit, and stimulate the best effort of all who are associated with LEISD athletics."

ATHLETIC GUIDELINES

It is the desire of the administration and coaching staff of the Little Elm Independent School District to communicate to its students that participation in athletics is a **PRIVILEGE, NOT A RIGHT**. Participation on athletic teams and in related activities, while being an honor, is an opportunity for young athletes to learn important lessons about the responsibilities that are assumed by individuals in leadership roles. Therefore, all athletes are expected to adhere to the following:

- Athletes will be tough competitors in the athletic arena, but outside the competitive arena they are expected to conduct themselves as gentlemen and ladies at all times, demonstrating respect for their administrators, teachers and fellow students.
- Athletes are to display/model behaviors associated with positive leaders both in the school and in the community;
- Athletes are to exhibit good citizenship at all times;
- Athletes are to serve as positive representatives for their team, coaches, school, district, and community during competitions and interactions with rivals; and
- Athletes are expected to strive for academic excellence and to adhere to the Board-approved *Student Code of Conduct* as well as the Athletic Code of Conduct and Guidelines.

As athletes in Little Elm ISD, students have a responsibility to exhibit positive leadership characteristics. Participation in the athletic program and/or University Interscholastic League contests is a PRIVILEGE, NOT A RIGHT. All students participating in athletics are expected to comply with all guidelines and with the Board-approved Discipline Management Plan and Student Code of Conduct. Failure to do so may result in disciplinary consequences and/or removal from athletics.

On the Field or Court

Student athletes are expected to exhibit good sportsmanship both on and off the field or court. During competitions, student athletes will display respect for officials and leave the resolution of any conflicts to coaches. Student athletes, as leaders, should demonstrate the ability to accept defeat as well as to be gracious winners.

Personal Appearance and Grooming

Little Elm ISD has a compelling interest in its athletes meeting the community's high standards and image of neatness and appropriateness of appearance, dress and grooming. In addition, Little Elm ISD has a compelling interest in maintaining team unity, spirit and solidarity. In and effort to meet, teach and maintain these high community standards and district interests. Athletes in Little Elm ISD as leaders representing their team, coaches, school, district and community are required to conform to these standards. These standards will apply at all times, whether in school or during travel to and from athletic competitions. To be eligible for participation on any athletic team, students must adhere to the following guidelines for grooming and dress:

Hair – Hair will be clean, well groomed, out of eyes, and styled in a way that is not distracting and/or designed to be conspicuous and will be of natural color. Facial hair such as mustaches, beards, goatees, and sideburns must be neatly trimmed and well groomed.

Dress – Athletes will conform to expected standards of dress at all times, including the following:

- Earrings are not to be worn by athletes at school-related/school sponsored athletic events including practice.
- Body piercing of any other areas is prohibited except in the case of earrings as stated above.
- Tattoos are discouraged but, if present the coach may require them to be covered.
- Athletic uniforms and practice attire may not be altered or augmented in any way, since all team members representing Little Elm ISD teams while at school, and/or practicing and/or competing and/or traveling with a team will be dressed in accordance with the coach's specifications and with the personal appearance and grooming standards outlined herein and in the team guidelines.

Attendance

Athletes are expected to be in all classes every day and model good classroom behavior. Every effort should be made to schedule appointments outside the school day and practice times. All athletes are expected to contact their coaches if absent. (See practice regulations) All LEISD athletic events (practices and contests) have first priority over outside athletic practices and contests – i.e. little league, club, select, AAU, H.I.T., etc.

Academics

All athletes are encouraged to be the leaders of their schools and aspire to achieve academically at a high standard which includes higher level coursework. All athletes are expected to maintain a grade average of 80 in all classes. Athletes dropping below an 80 will be required to attend tutorials. LEISD will follow the state *No Pass, No Play* standards in which any athlete failing a class below a 70 on a grading period will become ineligible to play in any contest(s) for 15 days and must pass all classes on the next grading period to regain eligibility. Exception: State approved AP and Dual Credit course exemptions. Athletes are expected to practice with their team(s) during their ineligibility. Athletes showing a repeated history of failing grades and credit issues may be temporarily suspended/removed from the athletic program until a pattern of passing and academic discipline is shown.

School Equipment

Student athletes are financially responsible for all equipment issued in their name. Unauthorized use of athletic uniforms or equipment will be considered a form of theft. All equipment financial responsibility must be cleared in each sport at the conclusion of each season/year.

Practice Regulations

Athletes are responsible for:

- Notifying the appropriate coach of an anticipated absence prior to a practice or game. Failure to make proper notifications may result in suspension from the team. Unexcused absences and/or failure to notify a coach about an absence will result in a loss of playing time at the next contest(s).
- Obeying all rules established by the coach.
- Refraining from the use of profanity or vulgar language.
- Contributing their best at all times.

Locker Room

Athletes are expected to:

- Lock all items in locker assigned and understand that lockers are the property of the school and are subject to search when there is a reasonable cause.
- Display appropriate behavior and refrain from "horse play" such as throwing towels, etc.
- Obtain permission from a coach prior to entering the equipment room.
- Return their equipment to its proper place before leaving the dressing room each day.
- Refrain from any actions that could be considered hazing, bullying, and/or sexual harassment.

Travel

Athletes, traveling as part of a team, will be expected to adhere to the following:

- Arrive at the designated location prior to scheduled meeting and departure time. Failure to fulfill this obligation may result in athletes being excluded from the trip.
- Assume responsibility for bringing appropriate equipment, if applicable.
- Dress in a neat and appropriate manner that complies with all dress and grooming guidelines or as directed by the coach.
- Demonstrate appropriate behavior and good citizenship from the time of departure and return to the campus.
- Athletes are expected to travel and return on the bus unless prior approval has been given on a completed Travel Release Form before the event. Athletes will only be released to their parent or guardian at the completion of the activity. All athletes must ride the bus to the event, and no athlete will be released to anyone other than a parent or guardian at the conclusion of the activity. Approvals will be granted on a case by case basis and normally will be family emergencies.

Withdrawing from the Team (Quitting a Sport)

Athletes wishing to withdraw from the team after the first contest:

- Need to think about their decision for 24 hours, talk to their parents and their coach prior to quitting.
- Will forfeit any letter and/or award for the sport as well as end of season recognition i.e. banquets.
- Will be ineligible for participation in another sport until the end of the season of the sport from which they have withdrawn unless the head coaches of both sports agree to their participation.

Multi-Sport Participation

Participation in multiple sports is encouraged as cross-sport training improves athleticism and helps athletes become more coachable. A student athlete must complete the first sport season they are in prior to beginning the next sport's season unless mutually agreed upon by both head coaches in cases where sports overlap more than two weeks.

Strength and Conditioning

All student athletes will participate in strength and conditioning activities as a part of in-season and off-season training. Summer strength and conditioning is voluntary. A student athlete who participates in only one sport will be required to participate, in accordance with UIL rules, in that sport's off-season program. Multi-sport athletes will participate in conditioning of both sports.

LEISD Regulation on Flags, Signs, and Banners Displayed at UIL-Sponsored and/or LEISD-Sponsored Events and Activities

LEISD promotes modeling good sportsmanship and community values at all UIL-sponsored and/or LEISD-sponsored events and activities. In order to maintain focus on supporting participants in school-sponsored events and/or on the activities themselves, only the United States, Texas, Military, and/or Little Elm Lobo flags shall be displayed by UIL and/or LEISD participants at any UIL-sponsored and/or LEISD-sponsored event or activity, on or off LEISD property. In addition, only signs and/or banners promoting school spirit, positivity, fair competition, and/or good sportsmanship, and referencing only LEISD schools and/or LEISD groups, shall be permitted at any UIL-sponsored and/or LEISD-sponsored event or activity, on or off LEISD property. Any flags other than those specifically listed above, and any signs and/or banners of any kind, must first be approved in writing by the LEISD administration prior to being displayed at any UIL-sponsored and/or LEISD-sponsored event or activity, on or off LEISD property. LEISD reserves the right to take appropriate action against any individual violating this policy, including but not limited to confiscating any unauthorized flag, sign, or banner and/or ejecting those violating this policy from the UIL-sponsored and/or LEISD-sponsored event or activity.

LEISD promotes modeling good sportsmanship and community values at all UIL-sponsored and/or LEISD-sponsored events and activities. In order to maintain focus on supporting participants in school-sponsored events and/or on the activities themselves, only the United States, Texas, Military, and/or Little Elm Lobo flags shall be displayed by UIL and/or LEISD participants at any UIL-sponsored and/or LEISD-sponsored event or activity, on or off LEISD property. In addition, only signs and/or banners promoting school spirit, positivity, fair competition, and/or good sportsmanship, and referencing only LEISD schools and/or LEISD groups, shall be permitted at any UIL-sponsored and/or LEISD-sponsored event or activity, on or off LEISD property. Any flags other than those specifically listed above, and any signs and/or banners of any kind, must first be approved in writing by the LEISD administration prior to being displayed at any UIL-sponsored and/or LEISD-sponsored event or activity, on or off LEISD property. LEISD reserves the right to take appropriate action against any individual violating this policy, including but not limited to confiscating any unauthorized flag, sign, or banner and/or ejecting those violating this policy from the UIL-sponsored and/or LEISD-sponsored event or activity.

Awards and Lettering

Each varsity sport has a specific criteria for earning a varsity letter award. The head coach of each sport will provide each varsity team member with the lettering criteria prior to the start of the season. Earned letter awards and jackets are purchased by the school district and may be denied in the event a student-athlete violates the Athletic Guidelines and/or Code of Conduct.

Training Rules

Athletes will refrain from using or possessing tobacco of any kind, consuming or possessing alcoholic beverages, or using or possessing any prohibited drugs such as marijuana, amphetamines, narcotics, or steroids on or off campus at all times. Athletes will also refrain from attending parties of any kind where alcohol and/or drugs are in the presence of minors.

NOTE: State law has added steroids to the list of illegal drugs. Anabolic steroids are for medical use only. State law prohibits the possession, dispensing, delivery, or administering of an anabolic steroid in any manner not allowed by state law. State law prohibits bodybuilding, muscle enhancement or increasing muscle bulk or strength through the use of anabolic steroid or human growth hormone by a person who is in good health without a valid medical purpose. Only a medical doctor may prescribe an anabolic steroid or human growth hormone for a person. A violation of state law concerning anabolic steroids or human growth hormones is a criminal offense punishable by confinement in jail or imprisonment in the Texas Department of Corrections. This law became effective September 1, 1989.

In addition to these guidelines the Little Elm ISD athletic department adopts and will adhere to the standards and expectations outlined in the **University Interscholastic League's Sportsmanship Manual** which includes **C.A.R.E.** and the **UIL Student-Athletes Code of Conduct** below as well as the **Little Elm ISD's Athletic Code of Conduct**.

CHARACTER

The qualities a person possesses that shape the way they live their life and affects the manner in which other people view them is character. Someone who displays good character is honest with themselves and others, acts with a high level of integrity and treats others with respect even when they disagree with their views. A high level of character creates a positive image of you in the eyes of others as well as reflects favorably for your program.

ATTITUDE

A positive attitude is essential when participating in athletics and other school sponsored activities. Attitude is the disposition that a person shows when reacting to situations whether they be positive or negative. People with a positive attitude are better able to interact with others and respond to adversity in a healthy manner.

RESPONSIBILITY

Taking responsibility is one of the essential qualities of good sportsmanship. Being responsible is accepting one's actions and showing you are aware of how your decisions affect others. It is always very important that you conduct yourself with pride and take responsibility for yourself and your school.

ETHICS

A person's ethics can be seen by the way they react when faced with situations that call their integrity and judgment into account. Displaying a high level of ethical behavior is essential when participating in UIL athletics. Whether you are a player, coach, fan, official or administrator it is your responsibility to always conduct yourself in an ethical manner that will help promote the goals of educational athletics.

University Interscholastic League (UIL) Student-Athletes Code of Conduct

Trustworthiness

- Trustworthiness - Be worthy of trust in all I do.
- Integrity - Live up to high ideals of ethics and sportsmanship and always pursue victory with honor. Do what is right even when it is unpopular or personally costly.
- Honesty - Live and compete honorably. Never lie, cheat, steal or engage in any other dishonest or unsportsmanlike conduct.
- Reliability - Fulfill commitments. Do what I say I will do. Be on time to practices and games.
- Loyalty - Be loyal to my school and team. Put the team above personal glory.

Respect

- Respect - Treat all people with respect at all times, and require the same of other student-athletes.
- Class - Live and play with class. Be a good sport. Be gracious in victory and accept defeat with dignity. Give fallen opponents help, compliment extraordinary performance and show sincere respect in pre- and post-game rituals.
- Disrespectful Conduct - Do not engage in disrespectful conduct of any sort including profanity, obscene gestures, offensive remarks, trash-talking, taunting, boastful celebrations or other actions that demean individuals or the sport.
- Respect Officials - Treat contest officials with respect. Do not complain about or argue with official calls or decisions made during an athletic event.

Caring

- Concern for Others - Demonstrate concern for others. Never intentionally injure any player or engage in reckless behavior that might cause injury to others or myself.
- Teammates - Help promote the well being of teammates by positive counseling and encouragement or by reporting any unhealthy or dangerous conduct to coaches.

Fairness

- Be Fair - Live up to the highest standards of fair play. Be open-minded, and always be willing to listen and learn.

Responsibility

- Importance of Education - Be a student first, and commit to getting the best education I can. Be honest with myself about the likelihood of getting an athletic scholarship or playing on a professional level and remember that many universities will not recruit student-athletes that do not have a serious commitment to their education, the ability to succeed academically or the character to represent their institution honorably.
- Role Modeling - Consistently exhibit good character and conduct myself as a positive role model. Remember, participation in sports is a privilege, not a right and that I am expected to represent my school, coach and teammates with honor both on and off the field. Suspension or termination of the participation privilege is within the sole discretion of the school administration.
- Self-Control - Exercise self control. Do not fight or show excessive displays of anger or frustration. Have the strength to overcome the temptation to retaliate.
- Healthy Lifestyle - Safeguard my health. Do not use any illegal or unhealthy substances including alcohol, tobacco and drugs or engage in any unhealthy techniques to gain, lose or maintain weight.
- Integrity of the Game - Protect the integrity of the game. Play the game according to the rules.

Citizenship

- Play by the Rules - Maintain a thorough knowledge of and abide by all applicable game and competition rules.
- Spirit of Rules - Honor the spirit and the letter of the rules. Avoid temptations to gain competitive advantage through improper techniques that violate the highest traditions of sportsmanship.

Little Elm Athletic Code of Conduct

The discipline code for athletes has been developed in compliance with the District's Board-approved *Student Code of Conduct*, but with increased requirements due to the higher standards expected of athletes as student leaders. It is the intent of the athletic staff of Little Elm ISD to emphasize that self-discipline is an integral and essential part of any successful academic and athletic program. Specific information regarding the levels of discipline violations, and consequences, can be found in the Board-approved *Student Code of Conduct* which is given to every student at the beginning of the school year. Students disciplined for infractions at the campus-level will also receive one or more of the following consequences under the athletic code of conduct.

- Level I and II Discipline Violations** – Disciplinary offenses in Level I and II range from mild to more severe acts of misconduct that range from school disciplinary consequences up to and including short term placement in In-School Suspension “ISS” or Out-of-School Suspension “OSS” (see LEISD Student Code of Conduct) and will result in one or more of the following consequences:
- a. Coach/athlete conference.
 - b. Coach/athlete conference with additional sport-appropriate conditioning activities.
 - c. Coach/athlete/parent conference and a behavior contract.
 - d. Coach/athlete/parent conference and possible suspension for one or more games depending on length of assignment in ISS/OSS and the circumstances related to type of offense and number of offenses.

Repeated violations of Level I and II behaviors may result in more serious consequences and/or removal from the team and athletic program for up to one calendar year from the date of the offense.

Level III Discipline Violations – Level III offenses are acts of misconduct which are serious and disrupt the orderly educational process. Examples of disciplinary options at this level include suspension and/or long term assignment to ISS/OSS/DAEP, referral to law

enforcement, arrest, and/or restitution of damages (see LEISD Student Code of Conduct). Student athletes assigned to ISS are expected to participate in all practice sessions during the period of their suspension but will not be allowed to participate in any UIL sanctioned event on the day(s) they are in ISS. Student athletes assigned to OSS/DAEP are prohibited from participating in, or attending, any school sponsored/school related activities, including extracurricular and/or co-curricular activities, during the period of their suspension. In addition to campus-based consequences, the Athletic Department may impose one or more of the following consequences: a. Coach/athlete conference.

- b. Coach/athlete conference with additional sport-appropriate conditioning activities.
- c. Coach/athlete/parent conference and a behavior contract.
- d. Coach/athlete/parent conference and suspension for one or more games depending on length of assignment in ISS/OSS/DAEP and the circumstances related to type of offense and number of offenses.
- e. Removal from athletic program from one calendar year up to the entire high school career.

Level IV Discipline Violations – Level IV offenses are primarily acts of misconduct for which removal to the DAEP is assigned. The period of removal to the DAEP will be based upon district guidelines that are in effect at the time the offense occurs (see LEISD Student Code of Conduct). Athletes are prohibited from participating in or attending any school-sponsored/school-related activities during the period of removal to the DAEP. The Athletic Department may also impose one or more of the following consequences in addition to the DAEP placement.

- a. Coach/athlete conference.
- b. Coach/athlete conference with additional sport-appropriate conditioning activities.
- c. Coach/athlete/parent conference and a behavior contract.
- d. Removal from athletic program from one calendar year up to the entire high school career.

For athletes to re-enter the athletic program after having been removed for any reason, the following procedure will be followed:

- Athletes and their parents(s)/guardians(s) will meet with the Campus Athletic Council. At this meeting a probationary contract for re-entry into the athletic program will be developed. After discussing the specific contents and obligations outlined in the contract, all parties present will be required to sign the contract.
- Upon re-entry into the program on a probationary status, athletes will be suspended from any participation in any competition other than practices for a period of ten consecutive school days.
- The suspension will begin on the first day of re-enrollment on the school campus.
- During the ten-day probationary suspension, athletes will be required to complete additional sport appropriate conditioning activities as directed by the coach.

*Campus Athletic Council shall be composed of the District Athletic Director, Middle School Athletic Coordinator (middle school students), the head coach of the sport(s) involved, and the principal or an appropriate assistant principal of the campus.

All Level IV drug and alcohol-related violations will result in removal from athletics and will also require athletes and their parent(s) /guardians(s) to meet with the Campus Athletic Council to consider a probationary contract for re-entry. A second Level IV violation (regardless of where the infraction occurs) will result in a suspension for one calendar year from the date of the second incident. Any second violation during the junior high years (grades 7-8) will result in a one-year suspension. After a first offense in high school, any second violation during the high school years (grades 9-12) will result in a one-year suspension.

Level V Discipline Violations – Any behavior that falls into this category requires mandatory expulsion from school and all schoolsponsored/school-related activities to JJAEP (see LEISD Student Code of Conduct). Athletes involved in a Level V disciplinary infraction will automatically be suspended from the athletic program for a period of one calendar year from the date of the incident up to complete removal from the program for the remainder of their high school career. Upon completion of this suspension from athletics, athletes who desire reentry into the program must meet with the Campus Athletic Council and be accompanied by their parent/guardian.

At this meeting, a probationary contract will be developed outlining the requirement for reentry. If all parties agree to the contract, as evidenced by their signatures, the student will be allowed to re-enter the program on a probationary basis.

Specific Athletic Code Violations and Consequences

Alcohol and Drug Violations

1. Student is not in the presence of his/her parents and is in a situation where drugs, alcohol, tobacco, and/or any prohibited substance is being consumed by other minors (included but not limited to house parties, field parties, keg parties, and raves) and the student does not make an affirmative attempt to remove his/herself from the situation immediately. Discretion in the term of removal may be applied in the event of self-admission by the student to their campus administrator, district athletic director, and/or coach for a first offense only.*

1st Offense

- Coach/athlete/administrator conference
- Removal from the extracurricular activity for a period of fifteen (15) school days.
- Referral to a Drug/Alcohol awareness and assessment program with outside community agency and documentation of completion of awareness/assessment program by the end of the length of time removed at the student's own expense.

2nd Offense (within calendar year of 1st offense)

- Coach/athlete/administrator conference
- Removal from leadership role for the remainder of the school year
- Removal from the extracurricular activity for a period of forty five (45) school days.
- Referral to a Drug/Alcohol awareness and assessment program with outside community agency and documentation of completion of awareness/assessment program by the end of the length of time removed at the student's own expense.
- Documentation of attendance at four counseling sessions with outside community agency at the student's own expense.

3rd Offense (within calendar year of 2nd offense)

- Removal from extracurricular activity for one calendar year from the date of the offense.

2. Student who is under the influence of, consuming, in possession, delivery, provision, solicitation or sale of prohibited substances at a non-school function or student is charged or convicted for criminal behavior (including non-felony behavior), while at nonschool related function (non-mandatory DAEP, non-expulsion offenses). It is not a violation of the LEISD Athletic Code of Conduct to receive a routine traffic violation. Discretion in the term of removal may be applied in the event of self-admission by the student to their campus administrator, district athletic director, and/or coach for a first offense only.*

1st Offense

- Coach/athlete/administrator conference
- Removal from leadership role for the remainder of the school year
- Removal from the extracurricular activity for a period of thirty (30) school days.
- Referral to a Drug/Alcohol awareness and assessment program with outside community agency and documentation of completion of awareness/assessment program by the end of the length of time removed at the student's own expense.

2nd Offense (within calendar year of 1st offense)

- Coach/athlete/administrator conference
- Removal from leadership role for the remainder of the school year
- Removal from the extracurricular activity for a period of ninety (90) school days.
- Referral to a Drug/Alcohol awareness and assessment program with outside community agency and documentation of completion of awareness/assessment program by the end of the length of time removed at the student's own expense.
- Documentation of attendance at four counseling sessions with outside community agency at the student's own expense.

3rd Offense (within calendar year of 2nd offense)

- Removal from extracurricular activity for one calendar year from the date of the offense.

Student athletes who are arrested and charged with selling, giving, or delivering to another person or possessing, using, or being under the influence of drugs (including steroids) whether on or off campus, will be automatically suspended from the athletic program until guilt or innocence is determined. Athletes found guilty of an offense will be suspended from all athletic participation of any kind for a period of one calendar year from the date of the incident. In cases where a campus has jurisdiction to take disciplinary action, athletes must complete any campus-level disciplinary sanctions before being eligible to return to the athletic program.

*Self-admission is considered the action by which a student initiates a report of his/her own misconduct to his/her own campus administrator, district athletic director, and/or coach prior to notification by any third party to the campus administrator, district athletic director, and/or coach.

Deferred Adjudication/Deferred Prosecution

Deferred adjudication does not equate to "not guilty". A judge may, after receiving a plea of guilt or a plea of nolo contendere, defer further proceedings without entering an adjudication of guilt, and place a defendant on community service. In effect, if the defendant complies with the conditions of probation as ordered by the judge for a specified period of time, the defendant would receive the benefit of not actually being found guilty of the offense as charged. During the period of deferred adjudication, athletes will remain suspended from participation in any athletic activities.

Likewise, deferred prosecution does not equate to "not guilty". The prosecuting attorney may defer prosecution for any child if the preliminary investigation results in a determination that further proceedings in the case are necessary. The probation officer or other officer of the court may also request deferred prosecution in certain circumstances as allowed by statute. Deferred prosecution simply delays the court hearing regarding the student's case for a period not to exceed six (6) months. The child is not detained during or as a result of deferred prosecution. At the end of the deferred prosecution period, the court hearing is scheduled for a determination to be made in the criminal case. During the period of deferred prosecution, athletes will remain suspended from participation in any athletic activities.

Indictment for a Felony

Athletes, while under indictment for a felony, whether on or off campus, will not be allowed to participate in any capacity in the athletic program. (This includes exclusion from both practices and games.) When guilt or innocence is established, re-admission to the athletic program will be determined based upon that outcome. In cases where the campus has jurisdiction to take disciplinary action, the student must complete any campus-level disciplinary sanctions before returning to the athletic program. Likewise, students on deferred adjudication will need to complete the probationary period specified by the judge prior to consideration for reinstatement in the athletic program.

Appeals

Athletes are provided the same opportunity to appeal a disciplinary consequence for a violation of the Board approved Discipline Management Plan and Student Code of Conduct, where applicable, in the same manner as all other students. Disciplinary actions resulting from a violation of the Little Elm ISD Athletic Code of Conduct are not appealable.

The contents of these guidelines are not contractual, and do not give rise to a claim of breach of contract against the school district. Further, the contents of these guidelines apply to all athletes in the Little Elm Independent School District, as the contents now appear or may be amended in the future. It is the policy of Little Elm ISD not to discriminate on the basis of sex, disability, race, religion, color, or national origin in its educational programs and/or activities or in its employment practices.

LITTLE ELM ISD ATHLETIC GUIDELINES AND CODE OF CONDUCT CONTRACT

I, _____, understand that it is a privilege and honor, not a right to be a member of a Little Elm ISD athletic activity.
(Student Name – please print)

I understand that I must conduct myself with the utmost integrity and honesty as a student involved in athletic activities in Little Elm ISD. I understand that my position as a student involved in athletic activities means that I am held to higher standard of behavior, and therefore, may receive greater consequences than those outlined in the *LEISD Student Code of Conduct* for conduct regardless of whether such conduct occurs on or off school property and/or at a school sponsored or school related event.

I understand that if I violate the **LEISD Student Code of Conduct**, I may receive consequences in accordance with those outlined in the **LEISD Athletic Guidelines and Athletic Code of Conduct**, as well as additional consequences as a result of my participation in athletic activities. I understand and agree that consequences assigned under this Contract will be assigned at the discretion and determination of the athletic director/campus administrator and coach of the activity and may include, but are not limited to, disciplinary consequences in, suspension from, removal from and/or prohibition from future participation in on or all athletic activities.

I understand that as a participant in an athletic activity, I must follow the **LEISD Student Code of Conduct, LEISD Athletic Guidelines and Athletic Code of Conduct**, in addition to **all rules, regulations, and schedule commitments, as required by the coach** of the activity.

I understand that if I should find myself in a situation where drugs, alcohol, tobacco, and/or any one of the prohibited substances under the **LEISD Student Code of Conduct** are being consumed by minors, I have an affirmative duty to remove myself from the situation immediately. In this regard, I am not permitted to attend a private or public, parental or guardian supervised or non-supervised, school or non-school function where prohibited substances are in use including, but not limited to house parties, field parties, keg parties and raves. It is an affirmative defense to a violation if I am in the presence of my own parent/guardian.

I have read the **LEISD Student Code of Conduct, LEISD Athletic Guidelines and Athletic Code of Conduct**, and **all training rules and guidelines handed out by my activity coach** and I agree to all of the terms and consequences stated herein.

Student Name (please print)

Student Signature

Date

I have read the **LEISD Student Code of Conduct, LEISD Athletic Guidelines and Athletic Code of Conduct**, and **all training rules and guidelines** handed out by my activity coach and I agree to all of the terms and consequences stated herein.

Parent/Guardian Name (please print)

Parent/Guardian Signature

Date

Parent/Guardian Name (please print)

Parent/Guardian Signature

Date

(Please sign and return page 7 to your student's coach and keep pages 1 – 6 for your records)