

Siloam Springs School District

Drug Testing Policy

Mission Statement

The Siloam Springs School District recognizes drug abuse is a significant health problem for students, detrimentally affecting health, behavior, learning ability, reflexes, and the total development of each individual. The Siloam Springs Board of Education is determined to help students by providing another option for them to say “NO.” Drug abuse includes, but is not limited to, the use of illegal drugs, alcohol, and the misuse of legal drugs and medications.

Definitions

Drug-Any substance considered illegal by Arkansas Statutes of which is controlled by the Food & Drug Administration unless lawfully prescribed as a medication by a licensed physician.

Extracurricular Activities- Any 7th-12th grade activity sanctioned by the Arkansas Activities Association (“AAA”).

School Year- From the first day of classes in the fall, unless the activity begins prior to the first day of classes, in which event, from the first day of practice through the last day of classes in the spring.

Policy Statement

Siloam Springs School District (“the District”) is conducting a mandatory drug-testing program for students. Its purpose is threefold: (1) to provide for the health and safety of students in all AAA sponsored activity programs for grades 7-12; (2) to undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs; and (3) to encourage students who use drugs to participate in drug treatment programs.

Objectives of Drug Testing

- A. Establish standards of conduct for those students who are leaders and standard bearers among their peers.
- B. Promote a sense of order and discipline among students governed by Arkansas Activities Association (AAA) Guidelines for Participation.
- C. Assist student participants who desire to resist peer pressure which directs them toward the use of drugs.
- D. Discourage any student interested in participating in AAA sanctioned activities from experimenting with drugs.
- E. Support state laws that restrict the use of mood-altering chemicals.
- F. Protect against the risk of immediate physical harm to the drug user or those with whom the user encounters in AAA activities.

- G. Protect against the hazardous psychological effects, such as impairment of judgement, slow reaction time, and the lessening of the perception of pain.
- H. Promote the issue of drug awareness and prevent the further spread of this problem in school and society.

Testing Agency

The District will choose a certified agency for the purpose of randomly selecting students consistent with the criteria set forth by the district, processing sample results, and maintaining privacy with respect to test results and related matters.

Procedures for Students

Consent- Any student wishing to participate in an extracurricular activity and the student's custodial parent or guardian shall consent in writing to drug testing pursuant to the District's drug testing policy. Written consent shall be in the form attached to this policy (as Form A). No student shall be allowed to participate in any extracurricular activity or program as described in this document without such consent.

Student Selection- Random testing will be conducted throughout the school year. Selection for random testing will be by lottery drawing from a pool of all students participating in extracurricular activity programs in the district at the time of the drawing. The lottery drawing will be conducted by the District's testing agency.

Refusal to submit to testing or adulteration of a sample-Any student selected who refuses to submit to random drug testing and/or retesting, adulterates a sample, or violates the policy in any way will be subject to the provisions of a positive test.

Sample Collection

Samples will be collected at a scheduled time on the same day the student is selected for testing. If a student is unable to produce a sample, the student will remain until a sample is provided. All students providing samples will be given the option of doing so in an individual stall with the door closed.

Scope of Tests

Student samples will not be screened for the presence of any substances other than illegal drugs or for the existence of any physical condition other than drug intoxication. As a quality control measure, the school reserves the right to send any urine sample that appears unusual in color and/or consistency to a laboratory for testing and confirmation or non-confirmation.

Records

The results of drug tests pursuant to this policy will not be documented in any student's academic record. The results will only be reported to the superintendent or his/her designee, as well as all records concerning the drug testing will be maintained by the superintendent or his/her designee. The student and the student's custodial parent/legal guardian may obtain a copy of his/her drug testing records upon written request.

Non-Punitive Nature of the Policy

No student shall be penalized academically for testing positive for illegal drugs. The result of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by legal and binding subpoena or other legal process. If such request is made, the student and the student's custodial parent or legal guardian will be notified as soon as possible by the District.

Procedures in the Event of an Initial Positive Result

Whenever a student's test result indicates the presence of illegal drugs ("positive test"), the following steps will occur:

- A. The student and their custodial parent/legal guardian will be confidentially notified via phone and in writing (Form B) and a meeting shall be scheduled with some if not all of the following school officials; the Superintendent or his/her designee, the Principal, Athletic Director, and the Head Coach/Sponsor.
- B. The student will be suspended from extracurricular activities for a minimum of 20 school days. This will include all games, performances, or competitions.
- C. The student may be allowed to continue attending practice with their organization at the discretion of the Head Coach/Sponsor. The student will not be allowed to dress out for or compete in any games, school performances, or school competitions.
- D. The student may reduce the suspension to 10 school days, if the student produces evidence of attending and completing a drug counseling program from a school approved agency.
- E. The student may re-enter their extracurricular activity once the suspension is completed and he/she produces a negative drug test from an accredited agency (paid for by the custodial parent/or legal guardian). They must also attend a meeting with some if not all of the following school officials; the Superintendent or his/her designee, the Principal, Athletic Director, and the Head Coach/Sponsor. The student will also need to fulfill the guidelines of the individual sport/activity they wish to rejoin.
- F. Once the student records a positive drug test, they will automatically be included in future drug test pools.

Procedures in the Event of a Second Positive Result

If a student tests positive a second time within the same year or any 2 consecutive calendar years, the following steps will occur:

- A.** The student and their custodial parent/legal guardian will be confidentially notified via phone and in writing (Form C) and a meeting shall be scheduled with some if not all of the following school officials; the Superintendent or his/her designee, the Principal, and the Head Coach/Sponsor.
- B.** The student will be suspended from participating in extracurricular activities for the remainder of the current school semester and the following school semester.

- C.** The student may be allowed to continue attending practice with their organization at the discretion of the Head Coach/Sponsor. The student will not be allowed to dress out for or compete in any games, school performances, or school competitions.
- D.** The student may re-enter their extracurricular activity once the suspension is completed and he/she produces a negative drug test from an accredited agency (paid for by the custodial parent/or legal guardian). They must also attend a meeting with some if not all of the following school officials; the Superintendent or his/her designee, the Principal, Athletic Director, and the Head Coach/Sponsor. The student will also need to fulfill the guidelines of the individual sport/activity they wish to rejoin.
- E.** The student will automatically be included in future drug test pools.

Procedures in the Event of a Third Positive Result

If a student tests positive a third time within the same year or any 2 consecutive calendar years, the student will be suspended from participating in extracurricular activities for the remainder of their enrollment in the School District.

SILOAM SPRINGS SCHOOL DISTRICT STUDENT DRUG TESTING CONSENT FORM

FORM A

Print Student Name

Grade

This form shall be deemed consent pursuant to the Family Education Right to Privacy Act for the release of information to the parties named above. Students may not withdraw from random testing at the conclusion of their athletic or club season. Student drug testing is mandatory for all students who wish to participate in extracurricular activities sanctioned by the AAA.

1. _____ My son/daughter ***will participate*** in the SSSD random drug testing program. I understand this is for the entire school year and your choice may not change during this year.

2. _____ My son/daughter ***will not participate*** in the SSSD random drug testing program. I understand this choice prohibits my son/daughter from participating in extracurricular activities sanctioned by the AAA for this entire school year.

I have read and understand the contents of the Siloam Springs School District Drug Testing Policy

Parent Signature

Student Signature

Date

**SILOAM SPRINGS SCHOOL DISTRICT
NOTIFICATION OF INITIAL VIOLATION OF
DRUG SCREEN TESTING POLICY
FORM B**

I, _____ the custodial parent/guardian
of _____, a student in the Siloam Springs School
District have been notified by officials of Siloam Springs Schools that
_____ (student's name) has tested positive during a Drug test
administered under the provisions set by the Siloam Springs School District.

The following guidelines as outlined in the SSSD Drug Testing Policy (Initial Positive Result) will be applied: The student will be suspended from extracurricular activities for a minimum of 20 school days. This will include all games, performances, or competitions.

- A. The student may be allowed to continue attending practice with their organization at the discretion of the Head Coach/Sponsor. The student will not be allowed to dress out for or compete in any games, school performances, or school competitions.
- B. The student may reduce the suspension to 10 school days, if the student produces evidence of attending and completing a drug counseling program from an accredited agency. The suspension can also be reduced to 10 school days if the student produces a negative drug test from a school approved testing agency.
- C. The student may re-enter their extracurricular activity once the suspension is completed and he/she produces a negative drug test from a school approved agency (paid for by the custodial parent/or legal guardian). They must also attend a meeting with some if not all of the following school officials; the Superintendent or his/her designee, the Principal, and the Head Coach/Sponsor. The student will also need to fulfill the guidelines of the individual sport/activity they wish to rejoin.
- D. Once the student records a positive drug test, he/she will automatically be included in future drug test pools.

Custodial Parent/Legal Guardian

School Official

Student Signature

Date

**SILOAM SPRINGS SCHOOL DISTRICT
NOTIFICATION OF SECOND VIOLATION OF
DRUG SCREEN TESTING POLICY
FORM C**

I, _____ the custodial parent/guardian
of _____, a student in the Siloam Springs School
District have been notified by officials of Siloam Springs Schools that
_____ (student's name) has tested positive during a Drug test
administered under the provisions set by the Siloam Springs School District.

The following guidelines as outlined in the SSSD Drug Testing Policy (Second Positive Result) will be applied:

- A.** The student and their custodial parent/legal guardian will be confidentially notified via phone and in writing (Form C) and a meeting shall be scheduled with some if not all of the following school officials; the Superintendent or his/her designee, the Principal, and the Head Coach/Sponsor.
- B.** The student will be suspended from participating in extracurricular activities for the remainder of the school year.
- C.** If the positive result occurs in the spring semester, the student will not be able to participate during the following fall semester.
- D.** The student may be allowed to continue attending practice with their organization at the discretion of the Head Coach/Sponsor. The student will not be allowed to dress out for or compete in any games, school performances, or school competitions.
- E.** The student may re-enter their extracurricular activity once the suspension is completed and he/she produces a negative drug test from an accredited agency (paid for by the custodial parent/or legal guardian). They must also attend a meeting with some if not all of the following school officials; the Superintendent or his/her designee, the Principal, and the Head Coach/Sponsor. The student will also need to fulfill the guidelines of the individual sport/activity they wish to rejoin.
- F.** The student will automatically be included in future drug test pools.

Custodial Parent/Legal Guardian

School Official

Student Signature

Date