

POLICY NAME: Extracurricular - Drug Testing Policy

1. **Philosophy**

It is the philosophy of the Farmington School Board and the Farmington School District that all students in grades 8 – 12 who are governed by the Arkansas Activities Association Guidelines for Participation should be encouraged and supported in their efforts to develop and maintain a chemical-free lifestyle.

The School Board and the Farmington School District recognize the use of illegal drugs as a potential health problem for some students, resulting in negative effects on the behavior, the physical well-being, the learning and the total development of the student governed by the Arkansas Activities Association Guidelines for Participation.

2. **Purpose of Drug Testing**

- A. Establish standards of conduct for those students who are leaders and standard-bearers among their peers.
- B. Promote a sense of order and discipline among students governed by AAA Guidelines for Participation.
- C. Assist student participants who desire to resist peer pressure which directs them toward the use of drugs.
- D. Discourage any student interested in participating in AAA sanctioned activities from experimenting with drugs.
- E. Support state laws that restrict the use of mood-altering chemicals.
- F. Protect against the risk of immediate physical harm to the drug user or those with whom the user encounters in AAA activities.
- G. Protect against the hazardous psychological effects, such as impairment of judgment, slow reaction time and lessening of the perception of pain.
- H. Promote the issue of drug awareness and prevent the further spread of this problem in school and society.

3. **Requirements for Participation in AAA Sanctioned Extracurricular Events**

- A. The Farmington School Board and the Athletic Department hereby adopt a drug screening policy which shall apply to all programs including spirit groups, in grades 8 - 12 who are governed by the Arkansas Activities Association. The board and the Farmington School District believe that the policy is necessary for the health and safety of the individuals involved.

- B. Student participants and their parents must agree that the students will be subjected to a random drug testing in order to become eligible to participate in any extra curricular programs.
- C. Students will suffer loss of eligibility if test results are positive.

4. **Testing Guidelines**

- A. Signed parental consent is required for participating in AAA sanctioned extracurricular events and for testing.
- B. All student participants will be subject to take a random drug test. Drug testing will be conducted on a random basis coinciding with the academic school year.
- C. Drug testing will be conducted by random selection of all students, herein termed student participants, involved in activities which are sanctioned by the Arkansas Activities Association.
 - 1. Administrators and the Athletic Director will be responsible for providing current information (names and numbers) to the consultant.
 - 2. The consultant will provide randomly selected names and numbers of students to the Athletic Director as requested and according to this policy.
- D. For each test, student participants from the Farmington School District will be randomly selected to provide urine samples.
- E. Students will not be informed ahead of time of their selection but will be notified on the day of the test.
- F. School officials will be responsible for the facilitation of samples.
- G. Conditions of the collection site will be such that students will not be able to provide counterfeit or altered samples.
- H. Student participants will be given privacy while providing the sample via a closed door or curtain.
- I. To the extent reasonably possible, testing will be done in a manner to protect both the integrity of the procedure and the privacy of the individual.
The collector shall insure that the chain of custody of any sample taken shall be appropriately maintained, that samples shall not be tampered with and that the results shall be kept confidential.

- J. The Athletic Director will inform the principals and coaches of the results of the test.
- K. In the event that a student athlete tests positive, the principal and/or the Athletic Director will confer with the student and their parents as soon as reasonable possible to provide details of the positive test.
- L. **Drugs of Abuse include but are not limited to:**

Amphetamines	Cannabinoids	Cocaine
Phencyclidine(PCP)	Benzodiazepines	Methaqualone
Alcohol	K-2 and other synthetic drugs	Barbiturates
- M. Refusal to participate in random drug testing or if altered sample has been provided, in compliance with this policy will be considered as a positive result and the student will be subject to the consequences listed in Section 5 C of this document.

5. **Consequences of a Positive Test Result**

- A. A confidential notification to the parent and student shall be given.
- B. First Offense:
 - 1. Notify Parent/Conference
 - 2. Suspension from extra curricular program for a minimum of 30 school days. This will include practice and games.
 - 3. After the suspension period if a student desires to re-enter the athletic program the student must:
 - A. Pass a drug test administered by a certified collector at student's expense.
 - B. Have a conference with the principal/sponsor/head coach and/or athletic director.
 - C. Student participant will go through counseling as determined by school officials.
 - 4. Once participant has tested positive, participant will be expected to participate in all drug tests administered by the school.

After the suspension period eligibility may be re-instated if steps A, B & C have been met in a satisfactory manner. These two steps must be satisfied regardless of the length of time since the offense.

C. Second Offense:

1. Notify Parent/Conference
2. Removal from extracurricular program for 89 school days.
3. After the suspension period if a student desires to re-enter the extracurricular program the student must:
 - A. Pass a drug test administered by a certified collector at student's expense.
 - B. Have a conference with the principal/sponsor/head coach and/or athletic director.
 - C. Student participant will go through counseling as determined by school officials.

Eligibility may be re-instated if those requirements have been met in a satisfactory manner. These three steps must be satisfied regardless of the length of time since the offense.

D. Third Offense:

1. Notify Parent/Conference
2. Removal from extracurricular program permanently.

6. **Just Cause**

In the event that a student athlete has been caught under the influence of drugs or in the possession of drugs or drug paraphernalia by school authorities the event will be considered just cause for immediate drug testing.

Legal reference: Vernonia School District 47J v. Acton, 63 U.S.L.W. 4653 (S. Ct. 1995).

Dear Parent:

The Farmington School District has made a strong statement to all of our students who participate in extracurricular activities sponsored by the Arkansas Activities Association* that they should be positive role models for our school and all others they may influence. Therefore, it is necessary that each student participant make a commitment to remain drug free.

Random drug screening is a way for us to eliminate rumors regarding our student participants and to give students a weapon to use against negative peer pressure in regard to the use of illegal drugs.

In accordance with the Farmington School Board Policy, we require each student participant in AAA sponsored extracurricular activities to make a commitment and sign this document as a pledge to abstain from the use of illegal drugs prior to their involvement in the extracurricular programs.

Sincerely,

Beau Thompson
Athletic Director

My signature attests to my personal pledge to abstain from the use of illegal drugs.

Signature of Student Participant

Date

My signature indicates consent for my child, whose name appears above, to be tested under the guidelines of the Farmington School Board Drug Testing Policy as required for participation in AAA sponsored extracurricular activities...

Signature of Parent

Date

The rights provided to parents under this policy transfer to the student when he/she turns 18 years old.

*AAA sponsored extracurricular activities: athletics, band competitions, drama/speech competitions, FFA competitions, FCCLA competitions, choir competitions, cheerleading/pom/dance (including competitions), quiz bowl competitions, are club competitions, journalism competitions, FBLA competitions, National Honor Society competitions, and Student Council competitions.