

Athletic Office

3000 W. Church Carlsbad, NM 88220 Phone (575) 234-3325 Fax (575) 234-3399 James Johns Athletic Director James.Johns@carlsbad.k12.nm.us

PARENT/COACH RELATIONSHIP FOR HEALTHY ATHLETIC EXPERIENCE

We are very pleased that your son/daughter has chosen to participate in the CMS athletic program. We will do all we can to provide a positive experience for him/her. Possibly the most important ingredient to achieve this outcome is to ensure that lines of communication are developed to allow for free and easy resolution of questions before they become conflicts. As a parent, you have a right to know what expectations are placed on your son/daughter. This document provides information on the communication needed for parents, coaches and, athletes; so that there is understanding of the steps that are available to resolve anything they think is or might become an issue.

COMMUNICATION YOU SHOULD EXPECT FROM YOUR CHILD'S COACH

- 1. Philosophy of the coach
- 2. Expectations the coach has for your child
- 3. Locations and times of all practices and contests
- 4. Team requirements, i.e. fees, equipment, off-season conditioning, etc
- 5. Procedure to follow should your child become injured during participation
- 6. Participant conduct code and discipline that results in the denial of your child's participation
- 7. Requirements to earn a letter
- 8. Management of lost/outstanding equipment at the end of the season

COMMUNICATION COACHES EXPECT FROM PARENTS

- 1. Concerns expressed directly to the coach First
- 2. Notification of any schedule conflicts well in advance
- 3. Specific concern in regard to a coach's expectations
- 4. Feedback from coach on how your child can improve their athletic performance

As your child becomes involved in the various programs of the Carlsbad Municipal Schools, he/she will experience some of the most rewarding moments of his/her life. It is important to understand that there also may be times when things do not go the way you or your child wishes. At these times discussion with the coach may be desirable to clear up the issue and avoid any misunderstanding.



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APPROPRIATE CONCERNS TO DISCUSS WITH COACHES

- 1. The treatment of your child, mentally and/or physically
- 2. Ways to help your child improve
- 3. Concerns about your child's behavior

It is very difficult to accept the fact that your child is not playing as much as you would want. Coaches are professionals. They make judgment decisions based on what they believe to be the best for all students involved. As you have seen from the list above, certain things can and should be discussed with your child's coach. Other topic to discuss with the coach about your child is handled at the discretion of the coach.

POTENTIAL ISSUES NOT APPROPRIATE TO DISCUSS WITH COACHES

- 1. Playing time
- 2. Team strategy
- 3. Play calling
- 4. Matters concerning other student athletes

There are situations that may require a conference between the coach and the parent. These are encouraged. It is important that both parties involved have a clear understanding of the other person's position. When these conferences are necessary, the following procedure should be followed to help promote a resolution to the issue of concern.

IF YOU HAVE A CONCERN TO DISCUSS WITH THE COACH, PLEASE FOLLOW THE PROCEDURE BELOW:

- 1. Call to set up an appointment
- 2. If the coach cannot be reached after a reasonable time, call the athletic director. He will arrange the appointment for you
- Please <u>do not</u> attempt to confront a coach before or after a contest or practice. These can be emotional times for both the parent and coach. Meetings of this nature do not promote resolutions and even exacerbate the issue



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4. IF YOU HAVE A CONCERN ABOUT YOUR CHILD CONCERNING A SPECIFIC GAME OR CONTEST, AND YOUR ISSUE IS APPROPRIATE, 24 HOURS NEEDS TO PASS BEFORE ATTEMPTING TO SET UP A MEETING WITH THE COACH. CONFROTING THE COACH AFTER THE GAME/CONTEST TO SET THE MEETING TIME UP IS NOT APPROPRIATE

THE NEXT STEP

What can a parent do if the meeting with the coach did not provide a satisfactory resolution?

- 1. Call and set up an appointment with the athletic director to discuss the situation
- 2. When you set up appointment with athletic director please be able to let athletic director know that you have discussed concerns with the coach and what your concerns are
- 3. At this meeting, the appropriate next step can be determined

Since research indicates a student involved in extra-curricular activities has a greater chance for success during adulthood, these programs have been established and encouraged. Many of the character traits required to be successful participants are exactly those that will promote a successful life after high school. We hope the information provided helps to make their participation less stressful and more enjoyable for both you and your child.

Thanks and if you have any questions concerning these procedures please get in touch with me.

James Johns

Athletic Director

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