THE MICHIGAN

ATHLETIC DIRECTOR

Serving Junior and Senior High Athletic Directors in Michigan for 57 Years
MICHIGAN INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION

Vo. 57, No. 1 | M.I.A.A.A. Publication | Fall 2015

Letter from the President

In my office at Fenton High School there are a few placards hung that periodically rotate (ironically, they were purchased at an MIAAA Annual Conference). One says TEAM: Together Everyone Achieves More; and the other reads, TEAMWORK: It's amazing how much can be accomplished if no one cares who gets the credit. Not only do we hope that our student-athletes and coaches carry these attitudes into every practice and game situation, but our profession as Athletic Administrators epitomizes these two statements. The signs may seem corny, clichй, or even overused, but show me an Athletic Director, and I'll show you an instance where they have helped a colleague or a rival school for the betterment of student-athletes. In the MIAAA, we do this more so than any other State Association, and the proof is in the pudding. Countless times in my career, I have heard that other states want the products we are developing, whether it is the Elements of Good Coaching handbook, or the Critical Incident Planning CD, or a model of the MIAAA Strategic Plan.

Another example of the collegiality of our organization is on full display each and every year at our MIAAA Annual Conference. I must admit that I have never been to another State's Athletic Director's Conference, but I have been to a number of conferences for coach's associations and other professional organizations. The sharing of information, and all for one attitude that is on display in Traverse City and Mt. Pleasant is unbelievable, and second to none among professional organizations. As a profession, we do everything in our ability to make other AD's look good in their jobs in the hopes of making educational athletics a more rewarding experience for every student athlete in Michigan.

In how many other professions is it:

1. Status quo to call a competitor for advice on a problem?
2. Ok to feel good about an arch rival or neighboring school district having success in their program when you are or maybe you are not?
3. Common to share costs for transportation or equipment with a competitor because it's better for both in the long run?

Rarely does this happen in today's society, but Athletic Directors do it every day. This is how we get through our day, in the spirit of sportsmanship, and in an effort to continuously teach the merits of educational athletics and benefits that come from the life lessons in our classroom.

As a member of the MIAAA, I challenge you this year to get one friend, colleague, or neighboring school AD to become a member of the MIAAA. Get them to a Region meeting, to the MIAAA Annual Conference, or the MIAAA Camp-Mid. We need them to help us as much, if not more, than they need us. They are sure to have wonderful ideas on how to help student-athletes and we need to hear from them in order to keep Michigan at the forefront of interscholastic athletics.

Continued on Next Page

Camp Mid XVIV Highlights and Photos MIAAA 2015

Continued from Previous Page

In the end, I must thank all the members of the MIAAA. Thank you for:

1. Giving your heart and soul and sometimes sweat and tears to students and coaches.
2. Giving up your family time to be with your students and mine.
3. Continuously working with students to counsel them, to teach them, and to celebrate with them.
4. Showing up to school early each day and staying each night until the games are completed.
5. Upholding the integrity of youth sports and all that is and should remain pure about the sports we administer.

Call a colleague and dust off that project that you have been meaning to get to, ask them for some help on how to get started and make this your best year yet. I look forward to seeing you in Orlando at the National Conference, in Traverse City at the MIAAA Annual Conference, at Camp-Mid and at an athletic event in the future.

In closing, let me share that twelve years ago I began my journey as an Athletic Administrator. Today, I mark close to the halfway point in my position as the MIAAA President, and I wonder in both cases, where the time has gone. I am truly fortunate to have had this opportunity to serve the membership of the MIAAA and I certainly owe a debt of gratitude to all those who have served before me, especially Past Presidents Deb VanKuiken and Meg Seng. From my first year as an Athletic Director, Deb convinced me to become involved in the MIAAA. I have enjoyed every minute of it and I am a better Athletic Director because of it. Meg has been a tremendous leader for the MIAAA and certainly has helped me find my way, as I navigate through the responsibilities of leading the MIAAA. There are many more throughout the MIAAA that have helped to shape and mold my career, and that is why our organization is the best in the country and why this job is the best job in education.

Yours in Educational Athletics,
Mike Bakker, CMAA

1958 – 2015

56 Years of Athletic Administration

2015 -2016 Board of Directors

2015 -2016 Executive Board Members

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1st Vice President
Greg Lattig, CMAA
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Meg Seng, CMAA
Ann Arbor Greenhills

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Retired

Assistant to Executive Director
Karen Leinaar, CAA
Bear Lake

Regional Representatives

Region	Representatives	Alternate
I	Sean Jacques, CAA – Calumet	
II	Rich Giddens – Cadillac	Mark Mattson, CAA, Traverse City Central
III	Tim Genson – Mason County Central	Jason Kemler, RAA – Brethren
IV	Dave Chrisinske, CAA – Thornapple-Kellogg	Jerry Haggerty, CAA – Hamilton
V	Michael Roy, CMAA – Vicksburg	Kevin Guzzo, CAA – St. Joseph
VI	Steve Babbitt, CMAA – Blissfield	John Roberts,CAA – Adrian
VII	Tom Hunt – East Lansing	Darin Ferguson – Haslett
VIII	Mike Thayer, CMAA – BC Western	Jon Studley, CAA – Tawas
IX	Dave Derocher, CMAA – Reese	Jeff Kline, CMAA – Mt. Morris
X	Sean Zaborowski, CMAA – Lakeview	Jeff Cook, CAA – St. Clair
XI	Tom Flynn – Birmingham Groves	Greg Michaels, CAA – White Lake Lakeland
XII	Scott Wiemer, CAA – Annapolis	Dave Pinkowski, CAA – Southgate Anderson
XIII	Sal Malek, CAA – Acad of the Sacred Heart	Mike Evoy, CAA – CHSL
XIV	Jolinda Lucas, CAA – Grand Rapids Univ Prep	Brad Amey – White Pine MS

Register for the 2016 MIAAA Annual Conference today!
The registration forms are in this issue!

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DAKTRONICS

MIAAA Regional Representatives
Leagues & Conferences

Independent schools are usually in the Region closest to their school

REGION 1 – SEAN JACQUES

Rep: Sean Jacques, CAA – Calumet – sjacques@clkschools.org

Leagues and Conferences

Central Upper Peninsula	Eastern UP Athletic	Northern Lights	Strait Area
Eastern UP Athletic	Copper Country	Skyline	West PAC
Mid-Peninsula Athletic	Great Northern UP	Porcupine Mountain	

REGION 2 – RICH GIDDENS

Rep: Rich Giddens, Cadillac – rich.giddens@cadillac.k12.mi.us
Alt Rep: Mark Mattson, Traverse City Central – mattsonma@tcaps.net

Leagues and Conferences

Big North	Cherryland	Lake Michigan	Ski Valley
North Star	Northern Lakes	Northwest	

REGION 3 – TIM GENSON

Rep: Tim Genson, Mason County Central – tgenson@mccschools.org
Alt Rep: Jason Kemler, Brethern – kemlerj@manistee.org

Leagues and Conferences

Highland	Lakes 8 Activities	River Valley
Western Michigan	Western Michigan D	

REGION 4 – DAVE CHRISINSKE

Rep: Dave Chrisinske, Middleville Thornapple Kellogg – dchrisinske@tkschools.org
Alt Rep: Jerry Haggerty, Hamilton – ghaggert@hamiltonschools.us

Leagues and Conferences

OK (Black Div)	OK (Gold Div)	OK (Red Div)
OK (White Div)	OK (Blue Div)	OK (Green Div)
OK (Silver Div)	OK (Bronze Div)	Alliance

REGION 5 – MIKE ROY

Rep: Mike Roy, Vicksburg – mroy@vicksburgschools.org
Alt Rep: Kevin Guzzo, St. Joseph – kguzzo@sjchools.org

Leagues and Conferences

Cornerstone	Kalamazoo Valley	Lakeland Athletic	Red Arrow
Southwestern Athletic	Southwestern MI Ath.	St. Joseph	Wolverine

MIAAA Regional Representatives
Leagues & Conferences

Independent schools are usually in the Region closest to their school

REGION 6 – STEVE BABBITT

Rep: Steve Babbitt, Blissfield – sbabbitt@blissfieldschools.us
Alt Rep: John Roberts, Adrian – jroberts@adrian.k12.mi.us

Leagues and Conferences

Big "8"	Cascade	Lenawee County	Mid-South
Southeastern	Southern Central Athletic	Tri-County	

REGION 7 – TOM HUNT

Rep: Tom Hunt, E. Lansing – hunt_tm@elps.k12.mi.us
Alt Rep: Darin Ferguson, Haslett – fergusdp@haslett.k12.mi.us

Leagues and Conferences

Capital Area Activities	Central MI Activities	Central State Activities
Mid-State Activities		

REGION 8 – MIKE THAYER

Rep: Mike Thayer, Bay City Western – thayerm@bcschools.net
Alt Rep: Jon Studley, Tawas – jstudley@tawas.net

Leagues and Conferences

Inner State	Jack Pine	North East Michigan
Saginaw Valley HS Assoc.	Tri Valley	Huron Shores

REGION 9 – DAVE DEROCHER

Rep: Dave Derocher, Reese – dderocher@reese.k12.mi.us
Alt Rep: Jeff Kline, Mt. Morris – jkline@mtmorrisschools.org

Leagues and Conferences

Blue Water	Flint Metro	Genesee Area
Greater Thumb	North Central Thumb	

REGION 10 – SEAN ZABOROWSKI

Rep: Sean Zaborowski, Lakeview – szaborowski@scslakeview-k12.com
Alt Rep: Jeff Cook, St. Clair – jcook@ecsd.us

Leagues and Conferences

Macomb Area

MIAAA Regional Representatives
Leagues & Conferences

Independent schools are usually in the Region closest to their school

REGION 11 – TOM FLYNN

Rep: Tom Flynn, Birmingham Groves – tf01bps@birmingham.k12.mi.us
Alt Rep: Greg Michaels, Lakeland – gregory.michaels@hvs.org

Leagues and Conferences

Kensington Lakes
Oakland Activities

REGION 12 – SCOTT WIEMER

Rep: Scott Wiemer, Annapolis – wiemersc@dhsd7.net
Alt Rep: Dave Pinkowski, Southgate Anderson – pinkd@sgate.k12.mi.us

Leagues and Conferences

Detroit Public Charter School
Huron
Downriver
Western Wayne
Southeastern

REGION 13 – SAL MALEK

Rep: Sal Malek, Academy of the Sacred Heart – smalek@ashmi.org
Alt Rep: Mike Evoy, CHSL – evoy.michael@aod.org

Leagues and Conferences

Catholic HS League
MI Independent Athletic

REGION 14 – JOLINDA LUCAS

Rep: Jolinda Lucas, Grand Rapids University Prep – lucasj@grps.org
Alt Rep: Brad Amey, White Pine Middle School – bdamey@stcs.org

Leagues and Conferences

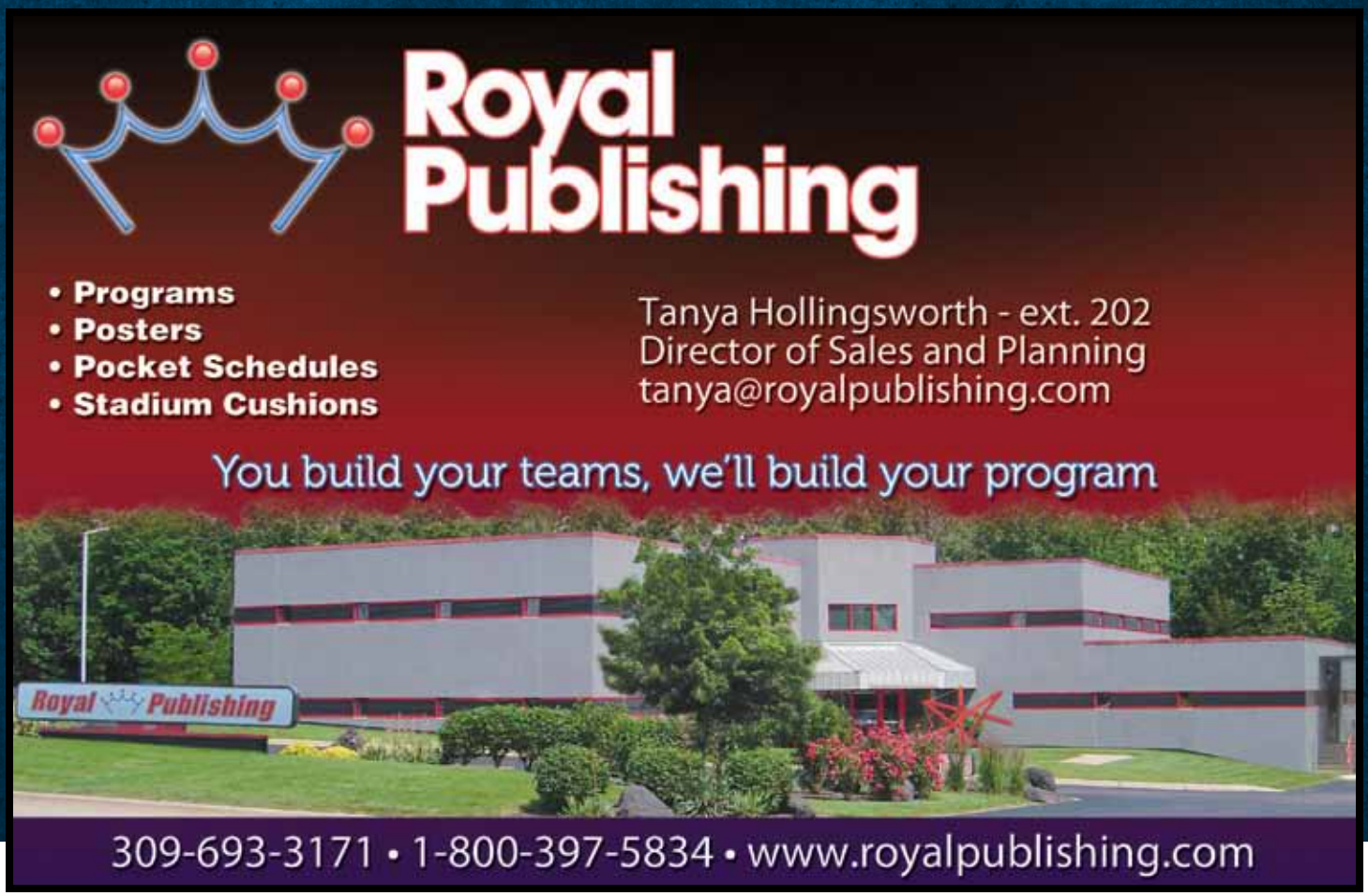
All Middle Schools in Michigan

Registrations

WILL BE DONE *online* FOR THE *2016* ANNUAL CONFERENCE

All members and administrative assistants (secretaries) need to use the link on the web site (select "Conferences" on the left menu, then "2016 Annual Conferences Registration Form") to begin the registration procedure.

Each attendee must complete the form - answer all questions as directed, print off the form at the end and send it with a check to George Lovich, 44142 Parkside, Canton, MI 48187.



March 2016 | MIAAA Annual Conference Hotel Registration

To better accommodate your request and to avoid duplications of your reservation, please use one of the following reservation methods listed below. Use 1 form per room accommodation. Check-in time is at 4pm. Check-out is at 11am.

Fax
(231) 534-6670

Telephone
(800) 748-0303
(231) 534-6000

Mail To:
Grand Traverse Resort & Spa
Attn: Reservation Department
100 Grand Traverse Village Blvd.
PO Box 404
Acme, MI 49610-0404

Online
www.grandtraverseresort.com

Organization: MIAAA | Conference Dates: March 18-21, 2016

Name _____ Number in Party _____

Company Name _____ Business Phone _____

Address _____ City/State/Zip _____

Email _____

Share With _____ Flight#/Time _____

Arrival Date _____ Departure Date _____

All reservations must be received by February 18, 2016 to secure your reservations

If you are paying with a school district check please remember to bring school districts tax ID # form

Amex/Visa/MC/Diner Club/Discover (Please Circle One)

Card Number _____ Expiration Date _____

Card Holder Name _____ Signature _____

Accomodations Requested

All reservations must be received by 2-18-16. Reservation requests after 2-19-16 will be taken on a space available basis. Requests after room block is filled will be placed in the next available accommodations type with the rate changing accordingly.

Hotel: $104 _____ Tower: $129 _____ 1 Bed Condo: $129 _____ Studio Condo: $106 _____

Special Requests: NON-SMOKING**SMOKING**BARRIER FREE**PORTACRIB**ROLLAWAY @ $15.00 NIGHT

Rates quoted are subject to Michigan State and Local taxes of 11% per day. Rates quoted are based on double occupancy.

Resort Fee:

In addition to the rates set forth above, there will be a Daily Resort Fee of $8.00 per room, per night, which includes unlimited use of resort fitness center including cardiovascular and strength training equipment, whirlpools, saunas, and indoor pools and, seasonal access to outdoor pools and beachfront facilities, preferred guest pricing for golf and tennis facilities, in-room coffee, high speed internet access in hotel and Tower guest rooms, on property shuttle to airport and Turtle Creek Casino, unlimited toll-free and credit card access phone calls, voice mail message service, daily newspaper upon request, use of safety deposit box, preferred car rental pricing through Enterprise in Traverse City, and golf bag storage.

This form should be sent to the Grand Traverse Resort & Spa

For On-line Reservations go to www.grandtraverseresort.com
Hotel Registration – Conference Date: March 18-22, 2016 March 2016
Click on reservations and use group code “MIAAA16”

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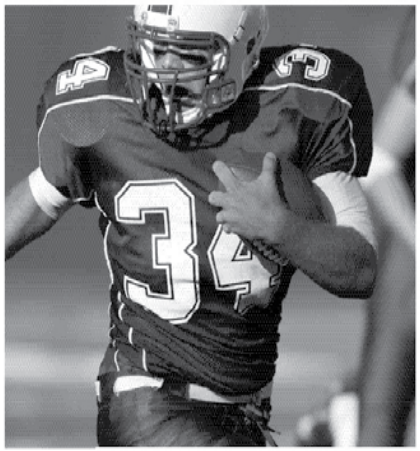

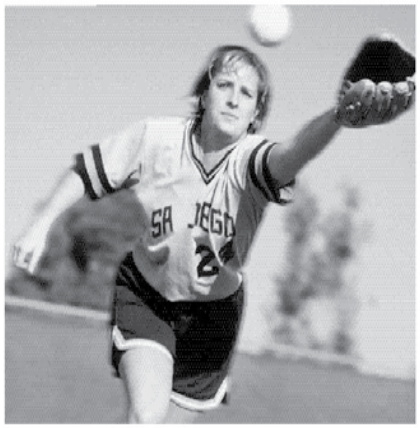

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CAMP MID 2015

Over 50 Athletic Directors traveled to Mt. Pleasant at the end of June for Camp Mid. The topic this summer was Hardware and Software of Personalities, presented by David Hulings. LTC 626, Chemical Health and Sports Nutrition, was offered and Jack Roberts updated attendees on the initiatives the MHSAA completed last year and ones on the agenda for this coming year.

David Hulings, a high school soccer coach and professional speaker, talked about how personalities can impact the decision making of coaches, athletes and parents. He discussed the differences between personalities and gave examples of these personalities, being specific to our field. Athletic directors were divided into groups of the specific personality they thought they demonstrated.

David's second presentation was on archetypes and how they impact how we lead and interact with others to impact change. He discussed 12 different archetypes and gave examples of each. Athletics directors were asked to rate how high they fit in each archetype. David finished by sharing what archetypes society value, and what archetypes complement your strong type and which ones make you uncomfortable.

Gretchen Mohney, a trainer at WMU, presented on the effects of alcohol, chemicals, and nutrition on performance. The first part of the presentation focused on drinking alcohol and the negative effects it has on student athletes. Some of the negative effects are dehydrating the body and brain, athletes losing an average of 11.4% of performance level (higher in high school age athletes), taking longer to refuel muscles, and athletes are at a higher risk to sustain an injury. She then spent some time on drugs and tobacco, concentrating on the symptoms and consequences of specific drugs. Gretchen concluded LTC 626 on nutrition. She discussed the importance of eating and sleeping right. She finished with the negative impact from the use of supplements and energy drinks.

Jack Roberts gave an update on the health and safety initiatives from the MHSAA. He discussed the concussion pilot programs the MHSAA is working on. 2015 has new requirements for coaches, specifically CPR certification. The MHSAA also will be documenting concussions in their database. They are providing concussion care insurance, the only state association currently paying for this service. Jack reviewed the Representative Council actions from May.

Camp Mid is a good time to develop professionally with some of the most dedicated colleagues. If you have not attended Camp Mid, please consider it next summer. It is a great, relaxing time.

2015 CAMP MID CANDIDS

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2015 CAMP MID CANDIDS

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OFFICIAL ATHLETIC WEBSITE OF THE MIAAA

Michigan receives NIAAA Commendation

Michigan has received a commendation from the NIAAA for our membership in 2014-15. The first criteria for this award is to show 10% or more in membership growth. We surpassed that mark, as our NIAAA membership increased by 34% last year, which is our single highest year of growth on record.

Secondly, Michigan had 523 members registered with NIAAA. This number includes all categories of membership, such as High School, Middle school and District Athletic Directors, Retired and Lifetime members as well as students. This is the highest number of NIAAA memberships from Michigan ever.

In addition, we have over 70% of schools in the Michigan High School Athletic Association that are registered with NIAAA. The growth in our organization is tremendous – ten years ago we only had 173 members registered, and 5 years ago we were at 245. The fact that we have 523 members of our organization that are also members of NIAAA is a testament to the leadership of our group. We hope to see continued growth within our organization in 2015-16 and beyond!

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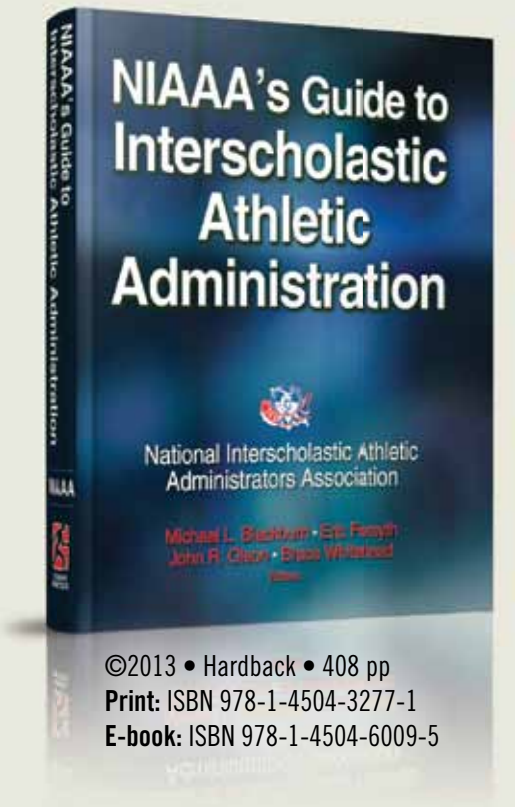
» Stadium signage

2014-15 Record NIAAA Membership

- Colorado Athletic Directors Association
- Connecticut Association of Athletic Directors
- Delaware Association of Athletic Directors
- Hawaii Interscholastic Athletic Directors Association
- Idaho Athletic Administrators Association
- Illinois Athletic Directors Association
- Iowa High School Athletic Directors Association
- Maryland State Athletic Directors Association
- Michigan Interscholastic Athletic Administrators Association
- Minnesota Interscholastic Athletic Administrators Association
- Nebraska State Interscholastic Athletic Administrators Association
- New Mexico Athletic Directors Association
- North Dakota Interscholastic Athletic Administrators Association
- Ohio Interscholastic Athletic Administrators Association
- South Carolina Athletic Administrators Association
- Texas High School Athletic Directors Association
- Virginia Interscholastic Athletic Administrators Association
- Washington Secondary School Athletic Administrators Association
- West Virginia Athletic Directors Association
- Wisconsin Athletic Directors Association

The essential resource for high school athletic directors



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Print: ISBN 978-1-4504-3277-1
E-book: ISBN 978-1-4504-6009-5

NIAAA's Guide to Interscholastic Athletic Administration presents an overview of high school sport administration from experienced athletic administrators across the United States. This resource help readers better understand the athletic director's multifaceted role and confront several challenges they face:

- Providing comprehensive professional preparation for athletic director candidates and continuing education for today's athletic directors
- Aligning the goals of athletic programs and the conduct of coaches, athletes, and parents engaged in the program to the educational mission of the school, district, state, and national governing organizations
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- Group activities
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M.I.A.A.A
Official Awards Application Form

*1) Download & input, 2) type **OR** 3) print neatly in **black** ink*
Check the appropriate award, then complete the designated sections

- ☐ **Dedicated Service Award**, Athletic Director* ..... Complete Sections 1,2,3 **Due Feb. 1**
- ☐ **Dedicated Service Award**, Secretary*..... Complete Sections 1,2,3 **Due Feb. 1**
- ☐ **Jack Johnson Distinguished Service Award**** ..... Complete Sections 1,2,4 **Due Oct. 1**
- ☐ **George Lovich State Award of Merit**, Athletic Director****..Complete Sections 1,2,4 **Due Oct. 1**
- ☐ **Athletic Director of the Year**, Regional** / State** ..... Complete Sections 1,2,4 **Due Oct. 1**

Make certain you have signatures, plus sections #1 & #2 completed before forwarding to your Regional representative.
****Attach 2 or 3 letters of recommendation relating to one or both criteria; include an up-to-date colored photo.**
****If award requires Section 4 include page 2. *"PLEASE do not make your nominee acquire the letters of recommendation."***

Section 1: Address Information *(Type as it should be on the Award)*

Name	*RAA:* ☐ *CAA:* ☐ *MSRAA :* ☐ *CMAA:* ☐ *N/A:* ☐	*Region #*
Home Street Address	*Home City/Zip*	
Email	*Current NIAAA Membership #*_____ Not a NIAAA Member ☐	
School	Check One *High School* ☐ *MS/JH School* ☐	
School Street Address	*School City/Zip*	
Home Phone	*Work Phone*	
Date	*Number of years I have served in the capacity of Athletic Director (or Athletic Secretary) is:* ☐	*Number of years I have been a registered and Current MIAAA member is:* ☐

Section 2: Brief Career Summary

Give a brief career summary including positions, locations & length of service

Section 3: Verification

1. Signature of Applicant	*2. Signature of Principal/Superintendent*
3. Signature of Nominating Person	*4. Signature of Regional Representative*

Nomination Process *(Does not apply to Dedicated Service Awards)*

1. *Persons may be nominated by anyone within the community or organization*
2. *Application form and letters of recommendation, plus recent photo are sent to the Regional Representative to verify information on nominee.* **Nominating Person is responsible for obtaining ALL required information.**
3. *Please **mail your completed form** (with any appropriate attachments) **to your Regional Representative**, who will forward the form to the Awards Chairperson.*
4. *Awards Committee meets to recommend award winners to Executive Committee.*
. *Dedicated Service Forms **due February 1**; all other award forms are **due Oct. 1.***

Section 4: Background

1. Educational background (High School & College, undergraduate & graduate)
***2.** Media Release Information: List contact name, phone and e-mail,*
3. Name, title and address of immediate supervisor
4. Professional affiliations & activities (e.g. membership in professional organizations, offices held, etc.)
5. Honors & awards received
6. Services to the community
7. Significant achievements in the field of your profession and also contributions to local, state & national organizations
8. Any personal information you may wish to include

REVISED 11./ 5 / 13

Michigan High School Coaches Association

Hall of Fame Application

Criteria for application: **Only** persons who have **coached** and/or **directed** a secondary school athletic program for **25 years** or **more** and actively coached in Michigan for a minimum of 10 years are eligible for the Hall of Fame. The Applicant must have been a member of the association (MHSCA), in good standing, and an active member of the association two years prior to induction into the Hall of Fame. This form must be completed. You may submit additional information regarding your career. Also please forward **two** letters of support.

Name of Candidate:_____ Birth Date: _____ Title: _____

Home Address: _____ City_____ State____ Zip_____
phone_____

School Address:_____ City_____ State____ Zip_____
Phone_____

Coaching and/or Athletic Director Record

School	Sport	Years	Won	Lost
_____	_____	19___ - _____	_____	_____
_____	_____	19___ - _____	_____	_____
_____	_____	19___ - _____	_____	_____
_____	_____	19___ - _____	_____	_____

Number of years as a Coach _____ Number of years as an Athletic Director _____
Total number of years of service in secondary school athletics as a coach and/or athletic director _____
SERVICE TO COMMUNITY: (Service Clubs, Church Organizations, etc.)

_____

_____
SERVICE TO STATE: (Coaches Associations or Athletic Associations, i.e. MHSAA, etc.)

_____

_____

COACHING HONORS: (please include any other Hall of Fame memberships) _____

_____

RECOMMENDATIONS: Please forward two **letters** of support and **photo** with the application form: (Please check)
Superintendent _____ Principal _____ Athletic Director _____ Church _____ Mayor _____ Other _____

Nominator's name, address, phone _____
_____

Please return to:
Kim Spalsbury 427 Morley St., Grand Ledge, MI 48837 ph.# 517-627-2034 Current Membership Card No. _____

MIAAA

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MIAAA | MHSAA

"Exemplary Athletic Award"

In 2000, behind the leadership of Dave Price, then the Athletic Director at Rockford High School, the MIAAA initiated the MIAAA Exemplary Athletic Program Award to athletic programs throughout the state of Michigan who have displayed an overall quality in their athletic programs. Each school experienced rigorous screening including an application process, written documentation of the program's strengths and a two-day visit by an MIAAA evaluation team comprised of veteran athletic administrators. This award is presented each year at the annual MIAAA Mid-Winter Conference in conjunction with the Michigan High School Athletic Association. To date, the following schools have completed the process and been recognized by the MIAAA as Exemplary Athletic Award recipients.

YEAR	SCHOOL	ATHLETIC DIRECTOR
2000	Gull Lake High School	Marc Throop, CMAA
2000	Port Huron High School	Ken Semelsberger, CMAA
2000	Greenville High School	Brian Zdanowski, CMAA
2000	Okemos High School	Keith Froelich, CAA
2000	Schoolcraft High School	Ted Manning, CAA
2000	Swartz Creek High School	Tim Bearden, CAA
2001	Shelby High School	Steve Guy, CAA
2001	Troy High School	Jim Johnson, CAA
2002	H.H. Dow High School	Dan McShannock, CMAA
2002	Troy Athens High School	Bob Dowd, CAA
2003	Grosse Pointe North	Chris Clark, CAA
2003	Saginaw Heritage High School	Pete Ryan, CMAA/Jim Noble, CMAA
2004	Grosse Pointe South High School	Matt Outlaw
2005	Leslie High School	Scott Farley
2005	Mattawan High School	Ken Mohney, CMAA
2006	Midland High School	Bob Scurfield, CAA
2007	Novi High School	Curt Ellis, CAA
2008	Fruitport High School	Ken Erny, CAA
2009	Notre Dame Prep High School	Betty Wroubel, CAA
2011	Constantine High School	Mike Messner, CAA
2012	Grand Haven High School	Robin Bye

MIAAA Committee Members

Co-Chair: Betty Wroubel, CAA, Director of Athletics, Pontiac Notre Dame Prep
Co-Chair: Meg Seng, CMAA, Director of Athletics, Ann Arbor Greenhills School
Jim Feldkamp, CAA, Director of Athletics, L'Anse Creuse Public Schools
Blake Hagman, CAA, Retired
Keith Froelich, CAA, Retired
Ken Erny, CAA, Director of Athletics, Fruitport High School
Randy Allen, Commissioner Capitol Area Activities Association
Sean Jacques, CAA, Director of Athletics, Calumet High School
Marc Throop, CMAA, Director of Athletics, Gull Lake High School
Cody Inglis, CAA, Michigan High School Athletic Association

EXEMPLARY ATHLETIC PROGRAM

"Is Our School Ready to Apply"

Below is information that Athletic Directors should consider when deciding whether it is time to apply for the prestigious Exemplary Athletic Award. The application itself is very detailed and takes a great deal of time. Before deciding to make application, the information below represents the expectations of the formal application. If your school has what it takes, APPLY! It's a great way to recognize the hard work that so many people in your district have done to make your school EXEMPLARY.

1) Ability to assemble and facilitate a representative committee to author the application.
2) Student body participation rates that range between 30% and above 60%
3) Have a school vision for what your athletic department represents.
4) 2 and 3-sport athlete participation at your school
5) Grade point averages of athlete versus non-athletes
6) Athletic Director certification and involvement in Leadership Training courses
7) Coaches' involvement in their state and national sport associations, as well as involvement in the MHSAA's CAP program.
8) Clerical and event supervision positions
9) Criteria for the addition of new sports
10) Risk management plans and athletic training services
11) Communication policies and practices for coaches, parents, media, students, community, non-coaching faculty, and district administration
12) Sportsmanship policies and enforcement
13) Policies for coaching responsibilities, evaluation of staff, budgeting process for the athletic program, and student-athlete expectations.
14) Facility policies and American Disabilities Act enforcement
15) Future vision for the athletic department
16) Areas of special recognition that are unique to your department

Yes, there is a lot to consider when making application for this award. By reviewing the above information you can determine if your school is ready or if there are areas in your department that need to be enhanced before making that formal step. Please do not hesitate to contact any of the members of the Exemplary Athletic Award committee if you have questions concerning the process.

Co-Chair: Meg Seng, CMAA, Greenhills School
Co-Chair: Betty Wroubel, CAA Notre Dame Prep High School
Committee Members:

1) Randy Allen, Commissioner, Capital Area Activities Association
2) Ken Erny, CAA, Fruitport High School
3) Keith Froelich, CAA, Retired
4) Blake Hageman, CAA, Retired
5) Jim Feldkamp, CAA, Retired
6) Sean Jacques, CAA, Calumet High School
7) Marc Throop, CMAA, Gull Lake High School
8) Cody Inglis, CAA, Michigan High School Athletic Association

Recognize An Athletic Director!

Each year the MIAAA and MHSAA recognizes individuals in the field of athletics for accomplishments in their schools, communities and across the state. We have several athletic administrators that deserve a pat of the back for a job well done. Please take the time in your league, conference, community and state and submit the name of a deserving candidate. Listed below is a list of awards to be considered:

MIAAA

Regional Athletic Director of the Year

Jack Johnson Distinguished Service Award

George Lovich State Award of Merit

MIAAA Special Recognition

MHSAA

Allen W. Bush Award

Women In Sports Leadership

Charles E. Forsythe Award

Vern L. Norris Award (Officials)

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Schelde Sports - Grand Rapids, Michigan
Source One Digital - Muskegon, Michigan
US Army ROTC - Mt Pleasant, Michigan

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For Information contact:
George Lovich 734-455-5056 | Karen Leinaar 231-218-6983

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