



Spring 2014  
**Newsletter**

Completing 62 Years of Excellence While Serving New Jersey Schools

**2014**

DIRECTOR OF ATHLETICS OF THE YEAR



Neil Rosa, CAA, Moorestown High School

# President's Message



Dear Athletic Directors,

I would like to thank everyone who helped make our workshop in Atlantic City this past March a good event. Many athletic directors, vendors and speakers commented to me on how much they enjoyed themselves or took something positive out of our annual professional development series.

As the President for the DAANJ I am excited and look forward to the challenge of working with everyone to make the association the best for everyone so we can provide excellent athletic administration to our school communities and student athletes as they participate in all sport programs throughout the state.

We continue to face challenging times in the wake of the tragedy at the Boston marathon and all those families affected by a mindless act of cowardness. To watch how all involved and how quickly everyone pitched in to help reminds us of what happened in our own shore and surrounding communities with Hurricane Sandy and how all bonded together and are still helping to rebuild and move forward.

As the spring season winds down and we prepare for state tournaments and the upcoming fall season, please do not hesitate to reach out to your board of trustee members for mentoring in any area of administration in athletics. The DAANJ web site will undergo some changes in the near future and we know the membership values the list serve daily and hope to make that social venue even stronger.

Good luck and God bless and you end your school year on a positive note.

*Ken Mason, CMAA, President, DAANJ  
Director of Health, Physical Education & Athletics  
Lawrence Township Schools*

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# From the Director of the Workshop

Hello Colleagues, I am pleased to be able to state that the overall response from our membership concerning the 54th DAANJ Workshop was very positive. The Golden Nugget accommodated us wonderfully and the Casino itself was just beautiful. The old saying "Too many chefs ruin the sauce" truly does not pertain in this instance. The program would not have run as smoothly if it weren't for the large number of members who went "All-In" to lend a hand in any way necessary. And I would like to commend everyone who devoted his or her valuable time and effort into developing a program of this magnitude. Unfortunately it is not feasible to list every person who contributed to the Workshop. However, on behalf of the Board of Trustees please accept a resounding "Thank you".

I hope you found the presenters to be both informative and entertaining and their topics to be beneficial and relevant. It was the goal of the Workshop Committee to include, to some degree, the "All In" theme across all 24 Professional Development Sessions and within each of the six General Sessions. The information our Presenters shared with you helped to confirm our #1 Job as Athletic Directors i.e., "To provide a safe, rewarding and competitive athletic experience for all participants, coaches and fans".

I would like to congratulate Neil Rosa as our 2014 Athletic Director of the year, a well-deserved honor. And our four Sectional Award of Merit recipients – Tom Kaechele,



Sean Dowling, Steve Yesinko and Susan Murphy, as well as our Hall of Fame inductees: Ed Craumer, Arthur Criss, Kim DeGraw-Cole and Herbert "Hub" Stine (posthumously). We thank you for the contributions you have made over the years to our great professional.

We are already in the process of developing our Workshop for 2015. The theme of the Workshop "Looking back – Moving Forward" will focus on the lessons we learned in our past are helping us to become better educators today and in the future. If you would like to serve as a moderator, a presenter or you have a suggestion for our program please feel free to contact me as soon as possible.

Yours in Sports,

Ted D'Alessio, CMAA  
Millburn High School

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for our newsletters to:

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**daanj.org**



# Conference Evaluations

MATT SHEEHAN, STERLING HIGHSCHOOL

Wednesday, March 26, 2014

12:00-12:50	PDS #1A:	Topic: "Is Your District Compliant? Understanding the AED Laws and Developing Your District's Program in Compliance with Janet Law. Moderator: Bob Rossi – CMAA, Hunterdon Central HS Evaluator: Matt Sheehan Evaluation: Excellent. Good Attendance. Presenter Delivered Excellent Message of 5 steps of compliance. Could have a larger room.	
1:00-1:50 pm	PDS #1:	Topic: Helmet Safety Moderator: Dan Uszaki, Northern Burlington HS Evaluator: Bob Grace Evaluation: Good. Values of Athletics, Heart of a Champion, Helmet Tech. Could have devoted more time to helmet technology	Grand – D
1:00-1:50 pm	PDS #2:	Topic: Bullying in Sports: The Injuries We Don't See Moderator: Liz Arango, Weequahic HS Evaluator: Mike Pierson Evaluation: Good. Offered actual events related to bullying.	Grand – F
2:00-2:50 pm	PDS #3:	Topic: Serving 2 Masters i.e., H/PE and Athletics Moderator: Steve Yesinko, CAA – Linden HS Evaluator: Steve Yesinko Evaluation: Good. Informative session. H/PE Component w/ Danielson/Teachscape. Serving two masters. Very prepared and informative.	Grand – D
2:00-2:50 pm	PDS #4:	Topic: Ethics in Sports Moderator: Dennis Nelson, CAA – River Dell HS Evaluator: Dennis Nelson Evaluation: Excellent. Expert Speaker/Presenter. Relevant Material. Big plus to have a presenter of this nature at our conference.	Grand – F
3:00-4:30 pm	General Session #1	Topic: NJSIAA Report and Update Moderator: Bill Edelman, CAA - Vernon HS Evaluator: Bill Edelman Evaluation: Excellent. Steve G and Steve T gave solid presentation.	Showroom
6:00-8:00 pm	General Session #2	Topic: All – in Evaluator: Matt Sheehan Evaluation: Excellent. Atmosphere, message, "All in Chip" very well received. Parts of room had difficulty seeing projection on the wall	Grand Ballroom

## Thursday, March 27, 2014

10:00-10:50 am	PDS #5:	Topic: Quality Health and Physical Education: Instruction, Assessment and Evaluation	Showroom
	Moderator:	Neil Rosa, CMAA - Moorestown	
	Evaluator:	John DiColo	
	Evaluation:	Excellent. Nice presentation. Good resources and models to share with teachers. SGOs based on fitness test (fitness gram) not recommended. Well received.	
10:00-10:50 am	PDS #6:	Topic: AD's Role in the Recruiting Process	Grand – D
	Moderator:	Larry Busichio, Columbia HS	
	Evaluator:	Dennis Nelson	
	Evaluation:	Excellent. Great topic and presenter. Need to continue to offer this to membership.	
10:00-10:50 am	PDS #7:	Topic: Schedule Star: Online Registration & Athletic Management Solutions	Grand – F
	Moderator:	John Deutsch, CMAA - North Hunterdon HS	
	Evaluator:	Ted D'Allessio	
	Evaluation:	Excellent. Well spoken and knowledgeable. Benefits of using Schedule Star. Very thorough.	
11:00-12:15 pm		General Session #3: News You Can Use	Showroom
	Topic:	National and State Update	
	Moderator:	Bill Edelman, CAA - Vernon HS: Welcome & Introductions	
	Evaluator:	Bill Edelman	
	Evaluation:	A lot of information shared. Good to have NIAAA and NFHS present. More time suggested if they attend in the future.	
1:15-2:25		General Session #4	Showroom
	Topic:	Dealling with Misquided and Challenging Parents	
	Moderator:	Joe Piro, Nutley HS	
	Evaluator:	Matt Sheehan	
	Evaluation:	Excellent. Good attendance. Challenges, problems, offered key advice. Hot topic.	
2:30-3:20 pm	PDS #8:	Topic: Booster Clubs – Can't Live With Them, Can't Live Without Them	Grand D
	Moderator:	Dave Ryden, Marlboro HS	
	Evaluator:	Dave Ryden	
	Evaluation:	Excellent. Great power presentation that offered awesome discussions.	
2:30-3:20 pm	PDS #9:	Topic: Current Legal Issues: Crossing Your Legal T's and Dotting Your Legal I's	Showroom
	Moderator:	Rich Porfido, Caldwell HS	
	Evaluator:	Matt Sheehan	
	Evaluation:	Excellent. Well attended. Covered Use of facility, Concussion Policy, and Q&A.	
2:30-3:20 pm	PDS #10:	Topic: Recruiting Boot Camp – The HS Coach's' Role.	Grand F
	Moderator:	Dan Uszaki, Northern Burlilngton HS	
	Evaluator:	Bill Edelman	
	Evaluation:	Great information. Excellent points shared. They need to share the power point. Bring back and give a better time slot.	

3:30-4:20 pm	PDS #11: Moderator: Evaluator: Evaluation:	Topic: Financial Planning; Start Planning Today for Your Financial Future Grand D Joe Ward, Woodbridge HS Matt Sheehan Good presentation. Offered sound financial advice. Well-received. Recommend earlier time slot to increase attendance.	
3:30-4:20 pm	PDS #12: Moderator: Evaluator: Evaluation:	Topic: Best Teammate and the Best Way to Ensure Sportsmanship Pat Genova, Livingston HS Ted D'Alessio Excellent. Wonderful message. Implement the Best Teammate Award. Definitely bring him back next year.	Showroom
3:30-4:20 pm	PDS #13: Moderator: Evaluator: Evaluation:	Topic: Interviewing, Evaluating and Supporting Coaches Tim Liddy, Glen Ridge HS Mike Pierson Good. Information related to systems used in various districts for interviewing coaches. Valuable for newer ADs.	Grand F
4:30-5:20 pm		Special Meeting: Officials Fees Committee Chairman: Rob Haraka, Morris Hills HS	Grand D

## Friday, March 28, 2014

9:30-10:20 am	PDS #14: Moderator: Evaluator: Evaluation:	Topic: Leadership vs Management Two Essential Concepts for Success in Ed. Based Athletics Robert Rossi, CMAA – Hunterdon Central HS Matt Sheehan Excellent. Organized presentation based upon years of experience as AD and Executive Director of Maryland State Coaches Assoc. Credible. Smaller venue next year.	Showroom
9:30-10:20 am	PDS #15: Moderator: Evaluator: Evaluation:	Topic: Partnering With Your ATC Bill DePonte, CMAA – Burlington City HS Carl Buffalino Good. Importance of relationship between AD and Trainer.	Grand D
9:30-10:20 am	PDS #16: Moderator: Evaluator: Evaluation:	Topic: Going All In, When You Can't Go All Out Mike Clarke, A. P. Schalick High School John DiColo Excellent. Main Thing remains the main thing. Good slides/videos. Promoted NIAAA courses, LTIs, etc. Connecting with others.	Grand F
10:35-11:45 am		General Session #5: Topic: Effective Coaches The Most Important Piece of a Quality Athletic Program Moderator: Ted D'Alessio, CMAA, AIC – Millburn HS Evaluator: Ted D'Alessio Evaluation: Excellent. Great job by both presenters. Clearer power point needed. Maybe hands on. Bring laptops and work through.	Showroom
12:00-12:50 pm	PDS #17: Moderator: Evaluator:	Topic: R-School Today – Athletic Scheduling System Ryan Miller, Scotch Plains HS Dennis Nelson	Grand D



Evaluation: Excellent. Well attended. Session could have gone longer.  
Good Q&A. Presenter stayed to continue to answer questions. Future features.

12:00-12:50 pm	PDS #18:	Topic: NCAA Initial-Eligibility Requirements for the Student-Athlete	Showroom
	Moderator:	Dave Doty, Butler HS	
	Evaluator:	Bill Edelman	
	Evaluation:	Although not well attended the information was excellent	
12:00-12:50 pm	PDS #19:	Topic: Monitoring Your Volunteer and Out-of-District Coaches	Grand F
	Moderator:	Steve Yesinko, CAA – Linden HS	
	Evaluator:	Steve Yesinko	
	Evaluation:	Good. Well attended. Presented policies and procedures that districts use to regulate volunteer and adjunct coaches. Valuable handout.	
1:00-1:50 pm	PDS #20:	Topic: Setting the Tone: Tips for an Effective Pre-Season Coaches' Meeting	Grand F
	Moderator:	Bill Librera, Chatham HS	
	Evaluator:	Dennis Nelson	
	Evaluation:	Excellent. Good presentation team. Tons of tips for how to manage this topic. Well attended and well received.	
1:00-1:50 pm	PDS #21:	Topic: Developing and Implementing an Athletic Department Operational Manual, From A-Z.	Grand D
	Moderator:	Lorenzo Sozio, Mount St. Dominic Academy, Caldwell	
	Evaluator:	Bill Edelman	
	Evaluation:	Excellent session. Everything you wanted to know	
1:00-1:50 pm	PDS #22:	Topic: Building the Perfect Beast. Leveraging Athletics to Increase Student Performance	Showroom
	Moderator:	Steve Jenkins, Bloomfield HS	
	Evaluator:	Ted D'Alessio	
	Evaluation:	Excellent. Great message. Outside the box. Leadership and athletics	

## Saturday, March 29, 2014

9:40-10:30 am	PDS #23:	Topic: The Trial and Tribulations of a New AD and How to Overcome Them	Grand D
	Moderator(s):	Denis Nelson, River Dell HS and Bob Grace, CAA – DAANJ Board of Trustee	
	Evaluator:	Denis Nelson	
	Evaluation:	Excellent. Good presentation. Would recommend running this again earlier in the programs to boost attendance	
9:40-10:30 am	PDS #24	Topic: Retirement System Update	Grand F
	Moderator:	Neil Rosa, CAA – Moorestown HS	
	Evaluator:	Ted D'Alessio	
	Evaluation:	Excellent. Update pension fund. Pertinent.	
10:45-11:30 am		General Session #6: Topic: DAANJ Annual Business Meeting	Showroom
	Moderators:	Frank Baldachino, DAANJ Executive Director	
	Evaluation:	2015 at Golden Nugget. \$89 per night. March 23-27. April agenda. Technology committee will set date to meet at NJSIAA. Each company will present to the group on DAANJ website proposal. Move dinner to earlier in workshop to increase attendance.	

Return Evaluations  
Adjournment

# Speaking for Title IX

Today, I would like to speak on a topic that has made a tremendous impact on my life – both on a personal and professional level. I remember in the spring of 1972, my senior year in High School, our physical education teacher announced that beginning next September all High School classes would become coed.

“Where did this come from” I wondered, why would girls ever want to or how could they ever play sports at the same level as boys.

I quickly realized just how far off the mark I was and the impact the Title IX movement would have on the culture of my profession. I can remember the increased number of opportunities my four younger sisters experienced as they progressed through high school. From 1972 – 1980 my sisters participated in several sports each year as more and more athletic opportunities became available. Two of my sisters continued to participate in college and one earned Academic All-America honors in two sports. My mother, an all-state field hockey player at Jonathan Dayton Regional HS, in Springfield played under the GAA, Girls Athletic Association but was never afforded the athletic opportunities nor the recognition her daughters enjoyed. My father, a three sports letter winner, later became the Superintendent of Schools in our hometown, had more influence on implementing Title IX within our school district than I ever realized.

While the effect on opportunities in education has been profound, the number of law and medical degrees going to women has increased from 7% and 9%, respectively, in 1972 to 47% and 48% in 2012. The athletic gains have been seismic as well. According to a report provided by the Women in Sports Foundation, 294,015 girls competed in High School sports across the nation in 1972.

By 2012 the number of participants had ballooned to 3,173,549 and is still growing; with the three most popular sports being: Track and Field, Basketball and Volleyball.



The benefits of Title IX, to women and society, are almost incalculable. Girls who compete in sports get better grades, graduate at higher rates and have more confidence. The vast majority avoids drugs, obesity and depression. Two generations of female athletes, who once could venture no closer than the sideline – have felt the adrenaline rush of competition, learned the value of teamwork, pushed themselves to their physical limit and

learned to cope with the consequences of victory and defeat. They have earned recognition, received scholarships, inspired celebration and even, yes, been drafted and made a living from their talent.”

While opportunities to improve and expand remain, I am sure those of you as old as me have read articles on this topic, watch woman participate and viewed their pictures with a smile as to just how far our sisters and daughters have come. And, those of you who are younger may gain an appreciation of those who came before you; as to why the events and activities, we now organize, attend and support whether they be athletic, educational or otherwise are important for reasons that go far beyond the outcome or result.

*Yours in Sports,*

*Dr. Ted D'Alessio, CMAA  
Athletic Director*



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# Benefits Provided NIAAA Members

The national professional organization dedicated solely to services, assistance and development for the providers of secondary school "Education Based Athletics" programs.

## Professional

### North Central Accreditation

NIAAA is the first association accredited by North Central Association Commission on Accreditation and School Improvement.

### Leadership Training Institute

Educational curriculum of 38 courses taught at national and state conferences, institutes and NIAAA webinars. Students can earn CEUs, through a master's degree through select universities.

### Certification Program

Four levels of professional certification including Registered, Middle School, Certified and Certified Master Athletic Administrator.

### National Athletic Directors Conference

Annual Conference hosted in cooperation with the NFHS offering educational, services, informational leadership and networking opportunities.

### Hall of Fame

Induction and recognition of individuals that have strongly impacted the profession of athletic administration.

### Code of Ethics and Professional Standards

Clarifies our mission and principles.

### Interscholastic Athletic Administration Magazine

Professional journal providing high school and middle school leadership practical assistance from athletic administrators in the field, research based study, NIAAA member information, important columns and best practices.

### Awards Program

Recognition levels for athletic administrators at both state and national levels.

### Media Materials

Electronic and print materials available to assist the professional.

### Professional Outreach Program

Conducted in cooperation with state athletic administrator associations as outreach to targeted demographic areas through the NIAAA Endowment. Offering of LTI (501-502), RAA Certification, one year NIAAA membership, with 10 percent of participants receiving registration and lodging scholarship to the national conference.

### Public Service Announcements

Promoting the benefits of education based athletic programs to students and society.

## Direct Benefits to Members

- \$2,000,000 liability insurance.
- IAA is a quarterly magazine provided to members in both hard copy and electronic flip page form.
- \$2,500 Life Insurance.
- Membership kit for first-time registrants.
- A Profile of Athletic Administration – 32 page booklet available at no cost, providing purpose of position and description of how AD position should be structured and supported.
- National Emergency Network – Assistance available in cases of traveling emergencies.
- Continued cutting edge development through 4th NIAAA Strategic Plan.
- eNews – Electronic newsletter offered 10 times annually at no cost.
- Numerous educational print materials and digital.
- Research on timely topics.
- Direct communication to members through social media.

### Cost Reductions

- Lower registration cost for National Conference and LTI.
- Reduced premiums on AFLAC cancer and accident insurance.
- Reduced cost for certification applications.
- Discounted rates offered on Mutual of Omaha Long Term Health Care. Added inclusion in Tuition Rewards and Care Options Assistance.

## Opportunities

- NIAAA Committee Membership – 13 committees in addition to Periodic Ad Hoc committees.
- Field Renovation Program – Members may apply for consideration to have an outdoor field renovated by members of the Sports Turf Committee.
- IAA – Opportunity to submit articles for publication.
- Student Scholarship/Essay Program – Open to students in schools where the Athletic Director is an NIAAA member. Female and male recipients at State, Section (\$1,500) and National levels (\$2,000).
- NIAAA Endowment – Opportunity to contribute. Portion of funds utilized for professional growth outreach initiatives and state grants.
- In-Service Program – Offering selected LTI courses adapted in 90 minute or 4 hour presentations. Available to school or district staff. Topics include 14 legal duties, time management and interpersonal relationships.
- Quality Program Award – Option after having taken LTC 799 to participate in a process of athletic program assessment offering Exemplary Program recognition.
- Invited Assessment Program – Opportunity to have team of professionals evaluate each facet of a school or district athletic program.

## Benefits at [www.niaaa.org](http://www.niaaa.org)

- Dedicated to NIAAA information and program offerings. Links to key educational, affiliates.
- Member Services – Online opportunity through NIAAA database to view and update personal account, find members, order materials or initiate/renew NIAAA membership. Opportunity to post a resume, open dates, job openings.
- Registration and information regarding the annual National Conference.
- NIAAA apparel through the online logo shop.
- Preferred Vendors – Online site for preferred product and services with company links.
- *The Role of the Principal in Interscholastic Athletics* – Free 12 minute video through link on the NIAAA Web site. Produced in cooperation with the NASSP and NFHS.
- Calendar of scheduled professional development events for both state and national athletic administrator associations.
- State Leadership Directory – Listing of key contact individuals within states.
- Archived IAA magazine for research and reference.
- NIAAA forms and applications in fillable PDF format.
- Digital publications and survey information.



National Interscholastic Athletic Administrators Association  
9100 Keystone Crossing, Suite 650, Indianapolis, Indiana 46240; Phone: 317-587-1450; [www.niaaa.org](http://www.niaaa.org)

NIAAA 4-2014



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**\*\*\* NEWS RELEASE \*\*\***

03/31/14

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**NATIONAL INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION  
ENDORSES USA FOOTBALL'S HEADS UP FOOTBALL<sup>SM</sup> PROGRAM**

The National Interscholastic Athletic Administrators Association (NIAAA) has endorsed USA Football's Heads Up Football<sup>SM</sup> program to make the sport better and safer for the millions of youth and high school athletes who play. USA Football, based in Indianapolis, is the sport's national governing body.

Representing more than 25,000 athletic administrators in high schools and middle schools across the United States, the NIAAA preserves, enhances and promotes the educational values of interscholastic athletics through the professional development of its members in areas of education, leadership and service.

Nearly 2,800 youth leagues across the United States registered for Heads Up Football in 2013, accounting for more than 25 percent of the youth football community. In addition, 35 high schools in 10 states piloted Heads Up Football during the 2013 season. USA Football will offer its Heads Up Football program to all youth leagues and high schools in 2014.

"We are pleased to support and are excited about the efforts by USA Football to make the game safer for participants at all levels of the sport," NIAAA Associated Executive Director **DR. MIKE BLACKBURN** said. "Education is a vital component for any initiative. The NIAAA joins its efforts with USA Football's Heads Up Football program and endorses training in the areas of fundamental tackling technique, concussion awareness, heat and hydration safety measures and proper equipment fitting."

"We greatly value the NIAAA's partnership and trust," USA Football Executive Director **SCOTT HALLENBECK** said. "Our highest priorities are held in common, focusing on the safety of student-athletes by establishing important standards rooted in education for a better sports experience."

Heads Up Football stands on six primary tenets:

<b>Heads Up Tackling</b>	<ul style="list-style-type: none"> <li>USA Football's Heads Up Tackling technique, endorsed by medical and football experts, which teaches to keep the head up and reduces helmet contact for safer play.</li> </ul>
<b>Concussion recognition and response</b>	<ul style="list-style-type: none"> <li>Coaches learn and are assessed on CDC concussion recognition and response protocols through USA Football's Level 1 Coaching Certification Course.</li> <li>Coaches, parents and players are taught CDC concussion-related protocols.</li> </ul>
<b>Coaching education</b>	<ul style="list-style-type: none"> <li>Coaches within a youth program are trained to teach the game's fundamentals by completing USA Football's nationally accredited Level 1 Coaching Certification Course. High school coaches will gain training through USA Football's High School Coach Certification course, developed in partnership with the National Federation of State</li> </ul>

	High School Associations.
<b>Equipment fitting</b>	<ul style="list-style-type: none"> <li>Coaches, parents and players are taught proper helmet and shoulder pad fitting.</li> </ul>
<b>Heat and hydration</b>	<ul style="list-style-type: none"> <li>Coaches, parents and players are taught heat and hydration safety measures set forth by the University of Connecticut's Korey Stringer Institute.</li> </ul>
<b>Player Safety Coach</b>	<ul style="list-style-type: none"> <li>Appointed by a participating Heads Up Football youth organization or high school, this individual ensures compliance with Heads Up Football's player safety protocols, coach certification, and the conducting of safety clinics for coaches, parents and players.</li> </ul>

USA Football's Heads Up Tackling technique was developed with contributions of USA Football's Tackle Advisory Committee, which includes Northwestern head coach **PAT FITZGERALD**, UCLA head coach **JIM MORA**, former NFL running back **MERRIL HOGE**, Miami Christopher Columbus High School head coach **CHRIS MERRITT** and sports psychologist **DR. DAVID YUKELSON**.

Some of the medical and sport backers of USA Football's Heads Up Football program include:

- Amateur Athletic Union
- American College of Sports Medicine
- American Football Coaches Assoc.
- American Medical Society for Sports Med.
- Arizona Coaches Association
- Atlantic Coast Conference
- Big 12 Conference
- Big Ten Conference
- Indiana Football Coaches Association
- Korey Stringer Institute
- Maxwell Football Club
- Michigan H.S. Football Coaches Assoc.
- Minnesota Football Coaches Association
- National Athletic Trainers Association
- NATA Research & Education Foundation
- National Fed. of State High School Assoc.
- National Football League
- NFL Alumni Association
- NFL Head, Neck & Spine Committee
- Nat'l Interscholastic Athletic Admin. Assoc.
- National Parent Teacher Association
- National Police Athletic League
- North Carolina Coaches Association
- Northern Va. Football Coaches Assoc.
- Pac-12 Conference
- Pop Warner Little Scholars
- Pro Football Athletic Trainers Society
- Sport Safety International
- Sports & Fitness Industry Association
- United Youth Football

## About Your Organization DAANJ, Inc.

The DAANJ, Inc. is the oldest Director of Athletics organization in the nation being established in 1951. We currently have dual membership with the National Interscholastic Athletic Administration Association and enjoy the benefits of the (NIAAA) IAA Magazine and life insurance.

The DAANJ, Inc. is a state non-profit professional organization administered by and for high school athletic administration. Each of the twenty one counties is represented by a county elected athletic administrator who serves on the Executive Board of Directors.

Your association meets four times each year and provides an efficient system for the exchange of ideas amongst New Jersey schools, the National Federation of the State High School Associations, the New Jersey State Interscholastic Athletic Association and each state athletic administrators association throughout the country. We are represented in Section I of the NIAAA by Bob Hopek, retired North Hunterdon High School Athletic Administrator. Section I comprises New Jersey, New Hampshire, Vermont, Rhode Island, Maine, New York, Massachusetts and Connecticut.

Should you have questions, concerns or comments, please contact your county representative.

## CONGRATULATIONS

to the following  
Directors of Athletics  
who have achieved  
the CAA designation  
at the DAANJ  
Annual Workshop

**Steve Jenkins**

Bloomfield High School

**Ryan Miller**

Scotch Plains High School

**Wendy O'Neil**

Kent Place

**Todd Sinclair**

Teaneck High School

**Daniel Uszaki**

Northern Burlington High School



# CONFERENCE CANDIDS



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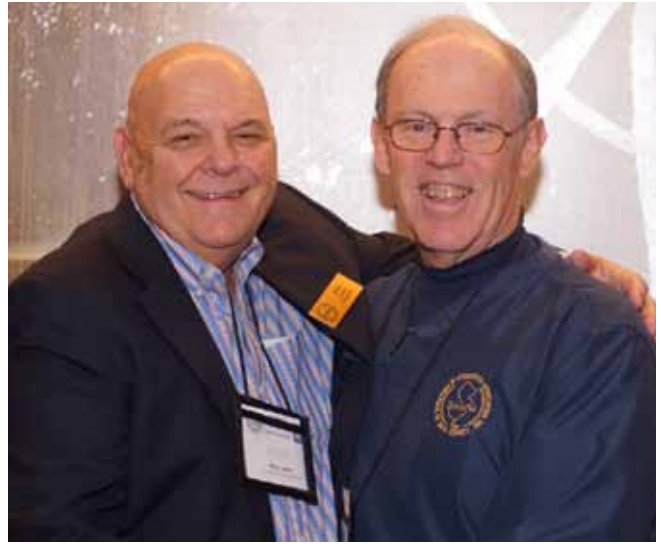


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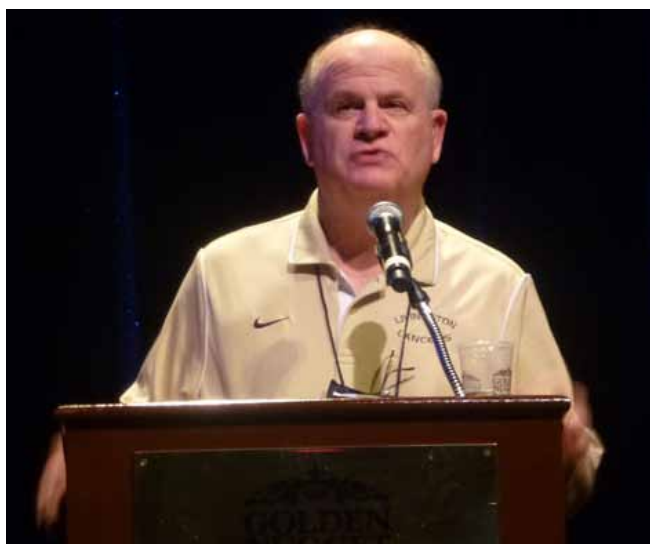




# CONFERENCE CANDIDS



# CONFERENCE CANDIDS





# DAANJ Retirees enjoy the 54th Annual Workshop

BY BOB GRACE

More than 50 retired Athletic Directors were in attendance at the 54th Annual DAANJ Workshop at the Golden Nugget Casino in Atlantic City from March 26th thru 29th. Retirees and their wives enjoyed an outstanding Luncheon on Thursday and shared memories of the past and updated all in attendance on their present pursuits.

A Reception for our 2014 Class of retirees was held on Wednesday prior to the Annual Awards Banquet. Retirees were honored along with the Athletic Director of the Year, Sectional Award of Merit winners and our 6th DAANJ Hall of Fame class. We honored the following 2012 retirees for their years of service to the student-athletes of New Jersey:

- Marty Flynn, West Windsor-Plainsboro H. S.
- Joe Frappolli, Florence H. S.
- Tim Gillen, West Milford H. S.
- Sharon Hughes, Passaic County Tech. Inst.
- Robert Murden, Ferris H. S.
- John Porcelli, Montclair H. S.

Retirees inducted into our 7th DAANJ Hall of Fame Class were:

- Ed Craumer, Tenaflly H. S.
- Arthur Criss, Southern Reg. H. S.
- Kim DeGraw-Cole, Southern Reg. H. S.
- Herbert "Hub" Stine, Plainfield H. S.

The annual DAANJ Workshop is still a tremendous opportunity to get together with old friends and colleagues. It's a chance for us to bring up 'some great old stories' and a chance to offer guidance to some of the very capable men and women who direct and supervise today's High School Athletic Programs. If you haven't attended the Annual workshop recently, please consider making plans to join us at the Golden Nugget Casino in March of 2015.

For those retirees that weren't in attendance at the Workshop, you will be receiving a Membership application in the mail very soon. Last year over 120 retirees joined our organization, and the number has been growing yearly. There are many retired AD's who may wish to become members of the DAANJ, however we may not have their names and addresses because they haven't been members in the past. If you know of any other retired AD's who have not been receiving our mailings please get name and address information about these AD's we are missing to:

## North I & II

Ron San Fillipo

Email at: [ronaldsanfillipo@comcast.net](mailto:ronaldsanfillipo@comcast.net)

## Central & South

Bob Grace

Email at: [kbagrace@aol.com](mailto:kbagrace@aol.com)



**COMMITTED TO  
EXCELLENCE**

# 'REMEMBER WHEN'

BY BOB GRACE

Our Executive Director, Mr. Frank Baldachino, has put together an impressive compilation of the chronology and history of the Directors of Athletics Association of New Jersey.

Below you will find a synopsis of four randomly selected years in the sixty year history of our association. In future editions of our Newsletter we will continue to bring you information on several more years in our long and storied history.

## 1954

Neil Clark of Newton High School was the President of the DAANJ. The Annual Workshop was a one night affair held at 6 PM the Rutgers Commons in New Brunswick. We had not yet begun to honor the "Athletic Director of the Year". Annual dues were \$1. We've come a long way, Baby!

## 1970

John Ragone of New Brunswick High School was the President of the DAANJ. The Annual Workshop was a two day format held at the Hotel Traymore in Atlantic City from March 3rd to 4th. There was no Keynote Speaker, only speakers on various topics. The first "Athletic Director of the Year" would not be named until 1974. We did not honor Retirees until 1971.

## 1982

Walter 'Moe' Gaisor of Carteret High School was the President of the DAANJ. The Annual Workshop was a four day format held at Taiment Country Club in the Poconos, from March 17th to 20th. The Theme of the Workshop was "From and To, How to Cope". Our Keynote Speaker was Dr. Fredrick Price, from the New Jersey Department of Education. Dr. Price's topic was "Legal Parameters and Procedures in Athletic Certification". Jay Dakelman of Highland Park High School was honored as the "Athletic Director of the Year". Jay was also selected the National Athletic Director of the Year. There were 10 Retirees honored in 1982. There were 16 Exhibitors present at the Workshop.

## 1996

Steve Timko of Hopewell Valley High School was the President of DAANJ. The Annual Workshop was a four day format held in Trump Plaza in Atlantic City from March 18th to 21st. The Theme of the Workshop was "The Many Hats of the Athletic Director". Our Keynote Speaker was Dr. Robert Payne, Special Advisor and Consultant to the Presidential Council on Economics. Dr. Payne's topic was "Reaching for your Dreams". Richard Kane of Manalapan High School was honored as the "Athletic Director of the Year". There were 11 Retirees honored in 1996. There were 39 Exhibitors present at the Workshop. There were 5 Sponsors.



# New Jersey Athletic Director of the Year Award

## 2014-2015 Nomination Information

### **PURPOSE:**

To give recognition to the secondary school Directors of Athletics who exemplify the highest standard of their profession and who, through their influence on the lives of young people under their direction, have made significant contributions to their school and community.

### **CRITERIA:**

The candidate shall be an administrator who is recognized in his community as an educational leader and who maintains athletics as an integral part of the total educational program.

### **PROCESS:**

Each and every nominee's resume is carefully received by a selection committee comprised of the following persons:

- 1) Current DAANJ President (unless a candidate)
- 2) Two active Directors of Athletics
- 3) Two retired Directors of Athletics of the Year
- 4) Current Executive Director
- 5) Committee Chairperson

Each candidate is rated on a scale of 1-4. The candidate with the highest point total will be selected as the AD of the Year. The chairperson only votes in case of a tie. Candidates are selected on their completed resume and letters of recommendations.

### **OFFICIAL APPLICATION INFORMATION**

(forms available from your Area Executive Committee Representative)

- 1) Candidate's name, address and home telephone number.
- 2) Educational background.
- 3) Present position, place and location of employment and years of service.\*
- 4) Name, title and address of immediate supervisor.
- 5) Brief career summary, stating positions, locations and length of service.
- 6) Professional affiliations and activities.
- 7) Honors and awards received.
- 8) Services to the community.
- 9) Significant achievements in the field of athletic administration.
- 10) Attach letters of recommendation from school officials and prominent citizens (Please limit to six).

### **MAIL SEVEN COMPLETED COPIES TO:**

Mr. Robert Hopek, Chairperson  
1913 Maple Ave. • Easton, PA 18040  
610-438-0325 • Cell: 908-319-0307  
Email: minnesotahopek@yahoo.com

All nominations must be in the hands of the awards chairperson by November 3, 2014. Selection will then be made by an awards committee and presented to the Director of Athletics Executive Committee for approval.

\* Must have served in the position of Director of Athletics for at least ten years and be a *paid* Association member.

# Directors of Athletics Association of New Jersey, Inc.

## Athletic Director of the Year

### Official Application Form



(PLEASE ATTACH PHOTO)

CANDIDATE'S NAME:

\_\_\_\_\_

ADDRESS:

\_\_\_\_\_

\_\_\_\_\_

TELEPHONE:

\_\_\_\_\_

EDUCATIONAL BACKGROUND:

(INDICATE YEAR GRADUATED WITH DEGREE)

UNDERGRADUATE: \_\_\_\_\_

GRADUATE: \_\_\_\_\_

PRESENT POSITION:

TITLE: \_\_\_\_\_

SCHOOL NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

YEARS OF SERVICE: \_\_\_\_\_

IMMEDIATE SUPERVISOR:

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_

**FORMER POSITIONS HELD:**

**TITLE:** \_\_\_\_\_

**SCHOOL NAME:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_

**YEARS OF SERVICE:** \_\_\_\_\_

**TITLE:** \_\_\_\_\_

**SCHOOL NAME:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_

**YEARS OF SERVICE:** \_\_\_\_\_

**PROFESSIONAL AFFILIATIONS AND ACTIVITIES**

**(E.G. MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS, OFFICE HELD, ETC.)**

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**HONORS AND AWARDS RECEIVED (SCHOOL, COMMUNITY, ETC.)**

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**SERVICE TO COMMUNITY**

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**SIGNIFICANT ACHIEVEMENTS IN THE FIELD OF ATHLETIC ADMINISTRATION**

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**NOTE: IF ADDITIONAL SPACE IS NEEDED FOR ITEMS, FEEL FREE TO ATTACH ADDENDUM.**

**PLEASE ATTACH LETTERS OF RECOMMENDATIONS FROM SCHOOL OFFICIALS AND PROMINENT CITIZENS.  
MUST LIMIT TO SIX**

# DAANJ Sectional Award of Merit

Section: North I, \_\_\_\_\_ North II, \_\_\_\_\_ Central, \_\_\_\_\_ South \_\_\_\_\_

Nominee's

Name: \_\_\_\_\_ Title: \_\_\_\_\_

School: \_\_\_\_\_

Address: \_\_\_\_\_

Office Phone: \_\_\_\_\_

Office Fax: \_\_\_\_\_

Home Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

- • Number of years as an Athletic Administrator \_\_\_\_\_ (Minimum 7 years)
- • Number of years as a member of DAANJ \_\_\_\_\_
- • Service at the League or County Level  
(positions held, Committee work, Conference involvement)

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- • Service to NJSIAA, DAANJ or NIAAA  
(positions held, Committees, Tournament management, Speaker Moderator)

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- • Professional Development  
(Programs NIAAA Implemented Publications, Leadership Courses)

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- • NIAAA Certification (not required)

RAA \_\_\_\_\_ Date \_\_\_\_\_

CAA \_\_\_\_\_ Date \_\_\_\_\_

CMAA \_\_\_\_\_ Date \_\_\_\_\_

**Please forward this nomination form no later than November 3rd, 2014 to the DAANJ Committee Chairperson: Denis Nelson**

Nomination submitted by: \_\_\_\_\_  
Name of DAANJ Executive Committee

DAANJ President: \_\_\_\_\_  
Signature

DAANJ Association Executive: \_\_\_\_\_  
Signature

Review:

Approved: \_\_\_\_\_ Date: \_\_\_\_\_

Referred for NIAAA Recognition: \_\_\_\_\_ Date: \_\_\_\_\_

Referred future consideration: \_\_\_\_\_ Date: \_\_\_\_\_

Awards Committee Chair: \_\_\_\_\_  
Signature

Return to: Denis Nelson  
River Dell Regional High School  
Pyle Street  
Oradell, NJ 07649  
Denis.Nelson@riverdell.org  
201.599.7212



# Directors of Athletics Association of New Jersey

## Hall of Fame

### *Nomination Form*

Please print/type all entries

Date \_\_\_\_\_

Name \_\_\_\_\_  
Last Name First Name Middle

Address \_\_\_\_\_  
Street Address City Zip

Business Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

Fax Phone \_\_\_\_\_ Email Address \_\_\_\_\_

#### PROFESSIONAL EXPERIENCE

List in chronological order (most recent first) the school districts and the year(s) the nominee was employed as an athletic administrator.

Years	Employer
_____	_____
_____	_____
_____	_____
_____	_____

Nominated by \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Please return this form to Frank Baldachino, 33 Pondview Drive, Allentown, NJ 08501



# ***Directors of Athletics Association of New Jersey, Inc.***



## **RETIREE RESUME**

Name: \_\_\_\_\_ Tele # \_\_\_\_\_

Home Address: \_\_\_\_\_ Zip Code: \_\_\_\_\_

School: \_\_\_\_\_ Years As A.D. \_\_\_\_\_

Family: \_\_\_\_\_

\_\_\_\_\_

Military Service: \_\_\_\_\_

\_\_\_\_\_

Education: \_\_\_\_\_

Undergraduate School: \_\_\_\_\_

Year: \_\_\_\_\_ Degree: \_\_\_\_\_

Other: \_\_\_\_\_

\_\_\_\_\_

Future Plans: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### **Please Return This Form And A Recent Photo To:**

Your Sectional Representative by the end of December  
of the previous year in which a Director of Athletics is retiring

# Professional Development Program

**LEADERSHIP**

**SERVICE**

**EDUCATION**



## **LEADERSHIP TRAINING COURSE**

The DAANJ Executive Committee encourages our members to participate in the Leadership Training Programs. They are excellent reference materials. We also encourage our membership to work towards their athletic administration national certification.

Courses will be offered at the annual workshop as well as the sites and dates throughout the year as requested. Should you have a particular need please contact Bob Hopek at [minnesotahopek1@yahoo.com](mailto:minnesotahopek1@yahoo.com) for assistance. Thank you for your participation in these most important educational experiences.

A large, stylized green number '5' with a 3D effect, set against a dark grey background with geometric patterns.

# CONNECTING COMMUNITIES

Schedule Products. Websites.  
Event Ticketing. Fundraising.

Five Star proudly supports the DAANJ.  
Check us out at [fivestarsports.com](http://fivestarsports.com)

